#### Bergen Fairview Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,348.0	1,367.0	1,350.0
On Roll Special Ed Full-Time	187.0	185.0	208.0
On Roll Subtotal	1,535.0	1,552.0	1,558.0
In Private School Placements	4.0	6.0	3.0
Sent to Other Districts Regular	460.0	483.0	483.0
Sent to Other Districts Special Ed	140.0	138.0	121.0

#### Bergen Fairview Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	16,213,902	16,213,902	16,213,902
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	47,886	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	297,000	0
	Total Revenues from Local Sources		16,261,788	16,510,902	16,213,902
	Categorical Transportation Aid	10-3121	159,545	159,545	216,826
	Extraordinary Aid	10-3131	318,313	0	0
	Categorical Special Education Aid	10-3132	1,748,955	1,748,955	2,461,707
Consess Francis Deviances from State Sources	Equalization Aid	10-3176	23,175,844	28,051,908	30,091,101
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	721,266	721,266	1,067,050
	Other State Aids	10-3XXX	191,562	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,340	0	0
	Total Revenues from State Sources		26,318,825	30,681,674	33,836,684
	Medicaid Reimbursement	10-4200	123,245	51,288	74,526
General Fund Revenues from Federal Sources	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	5,027	0	0
	Total Revenues from Federal Sources		128,272	51,288	74,526
	Budgeted Fund Balance-Operating Budget	10-303	374,065	1,401,764	1,029,852
	Withdrawal from Capital Reserve for Local Share	10-307	1,200,000	297,000	0
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	300,000	0	300,000
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	300,000	0
	Adjustment for Prior Year Encumbrances		0	958,014	0
	Actual Revenues (Over)/Under Expenditures		-1,433,529	0	0
General Fund Revenues	Total Operating Budget		43,149,421	50,200,642	51,454,964
	Student Activity Fund Revenue	20-1760	33,838	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	38,772	0	0
	Total Revenues from Local Sources	20-1XXX	72,610	0	0

#### Bergen Fairview Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	2,540,753	2,807,161
	Preschool Education Aid	20-3218	1,577,914	1,747,934	1,005,590
	Other Restricted Entitlements	20-32XX	377,403	396,690	0
	Total Revenues from State Sources		1,955,317	4,685,377	3,812,751
	Title I	20-4411-4416	999,501	675,671	675,671
	Title II	20-4451-4455	51,756	107,795	107,795
	Title III	20-4491-4494	73,138	75,242	75,242
	Title IV	20-4471-4474	89,050	84,723	84,723
	ARP-IDEA Preschool	20-4409	0	8,580	0
	ARP-IDEA Basic	20-4419	0	101,052	101,052
	IDEA Part B (Handicapped)	20-4420-4429	499,368	445,573	445,573
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	28,600	0	0
Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	10,065	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	44,944	0	0
	ARP-ESSER	20-4540	4,694,735	0	0
	Coronavirus Relief Fund (CRF)	20-4532	2,415	0	0
	CRRSA Act-ESSER II	20-4534	2,096,308	995,681	0
	CRRSA Act-Learning Acceleration Grant	20-4535	150,943	0	0
	CRRSA Act-Mental Health Grant	20-4536	21,167	0	0
	Total Revenues from Federal Sources		8,761,990	2,494,317	1,490,056
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	209,895	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		10,999,707	7,179,694	5,302,807
All Fund Revenues	Total Revenues/Sources		54,149,128	57,380,336	56,757,771
Devenues Not of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	209,895	0	0
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		53,939,233	57,380,336	56,757,771

## Bergen Fairview Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	5,350,624	10,269,915	10,624,403
	Special Education-Instruction	11-2XX-100-XXX	1,619,003	1,777,911	2,190,166
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	84,750	84,750
	Bilingual Education-Instruction	11-240-100-XXX	844,478	931,590	827,710
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	14,012	88,538	86,063
	School-Sponsored Athletics-Instruction	11-402-100-XXX	26,396	15,500	19,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	12,536,256	16,892,485	16,852,244
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	230,446	389,419	260,310
	Undistributed Expenditures-Health Services	11-000-213-XXX	545,315	632,046	693,725
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	590,995	839,445	847,755
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	20,000	20,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	93,729	142,367	203,245
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	561,684	662,236	702,458
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	127,953	136,910	136,910
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	69,177	66,540	70,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	655,030	1,505,456	1,383,719
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	764,536	934,678	867,779
	Undistributed Expenditures-Central Services	11-000-251-XXX	704,563	855,914	911,943
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	135,035	438,728	158,575
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,801,465	3,896,512	4,594,450
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	854,084	2,356,641	2,517,804
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,184,675	5,747,307	6,086,776
	Total Undistributed Expenditures		22,854,943	35,516,684	36,307,693
General Fund Current Expenses	Total General Current Expense		30,709,456	48,684,888	50,140,285
	Facilities Acquisition and Construction Services	12-000-400-XXX	439,965	1,199,522	1,295,000
Conital Outlay	Increase In Capital Reserve	10-604	12,000,000	0	0
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	297,000	0
	Total Capital Outlay		12,439,965	1,496,522	1,295,000

## Bergen Fairview Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	19,232	19,679
General Fund Expenses and Transiers	General Fund Grand Total		43,149,421	50,200,642	51,454,964
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	38,772	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	555,211	1,282,771	885,099
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	859,472	2,297,969	2,577,652
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	373,126	707,947	350,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,787,809	4,288,687	3,812,751
	Nonpublic Textbooks	20-XXX-XXX-XXX	22,308	21,810	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	171,968	141,370	0
Special Revenue Fund Expenses for Other State	Nonpublic Handicapped Services	20-XXX-XXX-XXX	55,226	75,908	0
Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	37,856	42,589	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	14,196	12,160	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	69,249	102,853	0
	Other	20-XXX-XXX-XXX	6,600	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,165,212	4,685,377	3,812,751
	Title I	20-XXX-XXX-XXX	999,501	675,671	675,671
	Title II	20-XXX-XXX-XXX	51,756	107,795	107,795
	Title III	20-XXX-XXX-XXX	73,138	75,242	75,242
	Title IV	20-XXX-XXX-XXX	89,050	84,723	84,723
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	499,368	445,573	445,573
Chariel Devenue Fund Funesces for Foderal Dusingto	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	101,052	101,052
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	8,580	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	2,415	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,096,308	995,681	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	150,943	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	21,167	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	4,694,735	0	0

#### Bergen Fairview Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	28,600	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	10,065	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	44,944	0	0
	Total Federal Projects	20-XXX-XXX-XXX	8,761,990	2,494,317	1,490,056
Special Revenue Fund Expenses	Total Special Revenue Funds		10,999,707	7,179,694	5,302,807
All Fund Expenses	Total Expenditures/Appropriations		54,149,128	57,380,336	56,757,771
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	209,895	0	0
	Total Expenditures Net of Transfers		53,939,233	57,380,336	56,757,771

## Bergen Fairview Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Uprostricted	General Operating Budget	1,959,014	1,877,245	941,301	941,301
Unrestricted	Repayment of Debt	82,301	82,301	0	0
	Capital Reserve	17,383,579	28,183,579	28,183,579	28,183,579
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	695,563	1,495,672	1,029,852	0
Destricted for Conservation Dudwet	Unemployment Fund	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	600,000	600,000	300,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Consid Devenue Total	Student Activity Fund	20,080	20,185	20,185	20,185
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Fairview Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$10,353	\$11,928	\$19,112	\$21,174	\$21,665
Total Classroom Instruction	\$5,710	\$6,662	\$10,779	\$11,683	\$11,920
Classroom-Salaries and Benefits	\$5,488	\$6,348	\$8,251	\$8,757	\$10,084
Classroom-General Supplies and Textbooks	\$140	\$185	\$1,382	\$1,810	\$1,056
Classroom-Purchased Services	\$82	\$129	\$1,146	\$1,117	\$780
Total Support Services	\$1,682	\$2,131	\$3,080	\$3,558	\$3,555
Support Services-Salaries and Benefits	\$1,334	\$1,778	\$2,083	\$2,272	\$2,613
Total Administrative Costs	\$1,604	\$1,806	\$2,563	\$3,030	\$2,691
Administration Salaries and Benefits	\$1,405	\$1,584	\$1,932	\$2,093	\$2,050
Total Operations and Maintenance of Plant	\$1,299	\$1,266	\$2,567	\$2,758	\$3,366
Operations and Maintenance-Salaries and Benefits	\$558	\$479	\$774	\$883	\$1,650
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$32	\$33	\$80	\$86	\$84
Total Equipment Costs	\$0	\$240	\$677	\$456	\$225
Legal Costs	\$38	\$51	\$84	\$135	\$65
Employee Benefits as a percentage of salaries*	30.17%	28.49%	36.90%	39.03%	34.03%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Fairview Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	16,213,902
	(D) Total School Levy	16,213,902
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,643,857,628
Fair day, Day, ab	(H) Estimated Equalized Valuation (as of 10/01/23)	2,007,293,464
Fairview Borough	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9863
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9863
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8077
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8077

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$127,484
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
Bedrie Puente	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 at 100 days max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Bedrie Puente	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$93,848
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Denise DelVecchio	Member of Collective Bargaining Unit (CBU)?	N
Denise Derveccino	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day maxed at 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Denise DelVecchio	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Defilse Derveccillo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$195,000
Dr David Sleppin	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dr David Sleppin	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days at \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dr Dovid Clannin	Additional Comment 1	None Reported
Dr David Sleppin	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$144,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
John M Bussanich	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days at \$150 per day

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
John M Bussanich	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,723
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Lucille Juliano	Shared District	None Reported
Lucille Juliano	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$3,042
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 per day maxed at 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for Vacation Days
Lucille Juliano	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
Lucille Juliano	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$141,631
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
Maria Kushi	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day maxed at 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Maria Kushi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$136,669
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Manuara Dannatti	Member of Collective Bargaining Unit (CBU)?	N
Maryann Bennetti	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day at a max of 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Maryann Bennetti	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
iviai yanin bennetii	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
Mr. Matthew Capilli	Base Annual Salary Amount	\$155,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Mr. Matthew Capilli	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days at \$150 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Mr. Matthau Capilli	Additional Comment 1	None Reported
Mr. Matthew Capilli	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Board Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$116,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Mrs. Rita Juliano	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 days at \$150 per day

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Mrs. Rita Juliano	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$81,348
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Cambia Manta	Shared District	None Reported
Sophia Monte	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day maxed at 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
Canbia Manta	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
Sophia Monte	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$113,754
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
Sylvia Gonzalez	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day maxed at 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Sylvia Gonzalez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Thomas Kraliis	Member of Collective Bargaining Unit (CBU)?	N
Thomas Kraljic	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No payout of Sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Thomas Kraljic	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
THOMAS Kraijic	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,076
Veronica Scerbo	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Veronica Scerbo	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 per day at a max of 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Veronica Scerbo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported