

FAIRVIEW BOARD OF EDUCATION
OCTOBER 17, 2023
PUBLIC MINUTES

The Regular/ Public Meeting of the Fairview Board of Education was called to order at 5:13 pm by Mrs. Testa, President, on the above-mentioned date at the Fairview Borough Hall.

Present: Mr. Berisha
 Mr. Gomez
 Mr. Martinez
 Mr. Schmitt
 Mr. Yannuzzi
 Mr. D'Arminio, Vice President
 Mrs. Testa, President

Absent Mr. Elsamra
 Mr. Lynaugh

Also Present: Dr. Sleppin, Superintendent of Schools
 Mrs. Juliano, Board Secretary
 Mr. Bussanich, Business Administrator
 Mr. Cialone, Board Attorney

Mrs. Testa, President, led the Trustees in the Flag Salute, followed by the reading of the Board Prayer by Mrs. Juliano, Board Secretary.

Mrs. Juliano read the following statement: "New Jersey Open Public Meetings Law was enacted to insure the right of the Public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Clerk's Office, The Record and on the office door of the Board Secretary's Office".

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Full Agenda

Items for approval by the Fairview Board of Education:

Curriculum:

- A. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, reviews and approves the State Assessment Presentation for Spring 2023 NJSLA, NJSLA-S results, Spring 2023 WIDA ACCESS for ELL's Assessment Results as presented by the Superintendent.*
- B. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the district Gifted and Talented curriculum for the 2023-2024 school year.*
- C. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Title I Extended-Day After School Program in ELA, Math, Science and ESL for the 2023-2024 school year with a salary for teachers working the program of \$50.00 an hour.*
- D. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the BCUA water cycle education program for the Lincoln School Annex on October 18 and 25, 2023.*
- E. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, reviews the August 2023 interim QSAC placement results in the areas of Fiscal management, Instruction and Program, Operations, Governance and personnel, for the district as presented by the Superintendent. N*

Personnel:

- F. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Chelsy Sanchez, teacher, letter of resignation submitted on September 29, 2023.*
- G. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Mary Genneken, library media specialist, letter of resignation submitted on October 16, 2023.*
- H. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Maria Perez-Ruiz, teacher, letter of resignation submitted on October 5, 2023.*
- I. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves a title change for CC Wong for the 2023-2024 school year.*
- J. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the medical leave request by Employee #4097, teacher, from November 2, 2023 through January 2, 2024.*

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- K. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the medical leave request by Employee #4663, teacher, beginning October 12, 2023.*
- L. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the transfer of Erica Sanzo, teacher, from # 3 Annex special education to Lincoln Annex, special education, effective October 18, 2023.*
- M. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Deonna Mangione to the position of Elementary Teacher, for the 2023 - 2024 school year as per the FEA salary guide (+ Master's degree stipend).*
- N. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the position of Intern Assistant to the Systems Administrator for the 2023-2024 school year.*
- O. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves Alyssa Hodge, teacher, to be the advisor for the Mayor for a Day Program and Board Member for a Day Program for the 2023-2024 school year as per the FEA contract Schedule C Extracurricular Activities.*
- P. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following staff members to the position of HIB Specialist for the 2023-2024 school year (Non-compensated):*
- Lincoln School - Catherine Scherrer
 - Lincoln School - Eman Magableh
 - Number Three School - Jennifer Quesada
- Q. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves Michael Pasquino, teacher, to be the temporary Detention Supervisor from November 1, 2023 until January 4, 2024 while the current Detention Supervisor is on medical leave.*
- R. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Ana Amores, North Bergen, NJ to the position of Part-Time Aide, for the 2023-2024 school year (salary as per FEA support staff contract) pending completion of criminal history review.*

Policy and Procedure:

- S. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Monthly Nursing/Health Services Report for the month of October 2023.*

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- T. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the Emergency Management/ Operations/ All Hazards Plan for the 2023-2024 school year.
- U. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, reviews and approves the completed Health and Safety Evaluation of School buildings Facilities Checklist for each district school building for the 2023-2024 school year.
- V. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the submission of the New Jersey Quality Single Account Continuum (NJQSAC) district improvement plan (DIP) to the N.J. Department of Education for the 2023-2024 school year.
- W. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, reviews and approves the Superintendent’s presentation on Strategies to Reduce Chronic Absenteeism for the 2023- 2024 school year.
- X. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the following district policies:
- Independent Educational Evaluations
 - Policy 5512 HIB Revised October 2022
- Y. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the SSDS (Student Safety Data System) report on Violence, Vandalism and Harassment, Intimidation and Bullying (HIB) for the month of October 2023 as presented by the Superintendent.
- Z. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the monthly Child Study Team report as submitted by the Superintendent, for the month of October 2023.
- AA. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the October 2023 Suspension report as submitted by the Superintendent. (2 suspensions).

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BB. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following teachers to work in the Title I Extended-Day After School Program for the 2023-2024 school year:*

Jean Luppino	Thersa DiIorgi	Anita Pepaj
Lisa Rossillo	Diana Skifich-Scherrer	Mariana Contreras
Samantha Weston	Marija Forenbaher	Alicia Fernandez
Carmela Kern	Lauren Hussey	Mirna Fuentes
Tulay Johnson	Carolina Ramirez	Leila Hill
Cheyenne Ferreri	Michael Valvano	Jennifer Flanagan
Virgina Alicea	Sam Juliano	Noelle Capano
Victoria Kim	Winter Iverson	

CC. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the School Self-assessment for determining grades under the Anti-Bullying Bill of Rights (ABR) as presented by the Superintendent and completed by each school’s Safety/climate team for the 2022-2023 school year for Lincoln School, Lincoln annex, Number Three School and Number Three School Annex.*

DD. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the monthly transportation incident report as submitted by the Superintendent, for the month of October 2023. (No incidents).*

EE. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following doctors, agencies and consultants to provide evaluation services for the Fairview Child Study Team (CST) pending approval by the Superintendent of Schools during the 2023 – 2024 school year:*

<u><i>Doctor/Agency</i></u>	<u><i>Rate</i></u>
Care Plus	\$200/session
Morton Fridman/Esther Fridman (Psychiatrist)	\$600/session
Oxford Consulting (OT/PT)	\$105/session
Region V Consultants	\$70.00/session + 7% Admin. Fee
Leslie Nagy (Psychiatrist)	\$600.00/evaluation
Susan Woods (Speech)	\$500. Speech & Lang. \$235. Hearing
Region V Consultant	\$67.00 per session
Region V Bilingual Interpreters	\$400.00
Specialized Evaluation Services (deaf students) Mountain Lakes, NJ	\$800.00 Educ. Eval./ \$800.00 Psych Eval./ \$800.00 Speech/ Language Evaluation

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<u>Doctor/Agency</u>	<u>Rate</u>
Hillmar LLC, Evaluations, Interpreter	ABA Services-\$90.00-120.00 per hour IEP Meeting Participation-\$100.00 per hour Oral Interpreter Spanish-\$100.00 per hour Other Specialty Languages-\$125.00 per hour Sign language translator- \$100.00 per hour Speech Therapy-\$90.00 per hour Written translation- \$35.00 per page
Hillmar LLC, Evaluations, Therapy Sessions	Hearing Impaired Evaluations-\$525.00 OT-\$90.00 per treatment Counseling-\$75.00 per hour group session \$85.00 per hour individual session Bilingual Spanish Evaluations-\$550.00 per evaluation Other Language Evaluations- \$725.00 per evaluation Monolingual English Evaluation-\$450.00 per evaluation
Dr. Michael Katz	\$500/initial/\$250 follow up

FINANCE

- FF. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves the Letter of Authorization from On-Tech Consulting, Inc. as Authorized Agent to represent the District in connection with completion of Fairview Board of Education’s application for the E-Rate (Universal Service Fund) for Funding Year 2024-2025*

- GG. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves internal transfers from various accounts to various accounts (see attached).*

- HH. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves the Requisition for Taxes (see attached).*

- II. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator approves the Board Secretary’s Report and the Monthly Treasurer Report for the month of September 2023 (see attached)*

- JJ. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves the Bank Reconciliation of Statement for the month of September 2023 (see attached).*

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Motion was made by Mr. D’Arminio seconded by Mr. Yanuzzi to approve the above items (A to JJ) the following roll call was taken:

- Mr. Berisha Yes
- Mr. Elsamra Absent
- Mr. Gomez Yes
- Mr. Lynaugh Absent
- Mr. Martinez Yes
- Mr. Schmitt Yes
- Mr. Yanuzzi Yes
- Mr. D’Arminio Vice President Yes
- Mrs. Testa President Yes

PAYMENT OF CLAIMS TOTAL September 2023 = \$1,589,098.85

Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves pursuant to N.J.A.C.6A:23-2-11(c)4, certify that as of September 2023 after review of the Secretary’s monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Motion was made by Mr. D’Arminio seconded by Mr. Martinez to approve the payment of claims. On the roll call the following vote was taken:

- Mr. Berisha Yes
- Mr. Elsamra Absent
- Mr. Gomez Yes
- Mr. Lynaugh Absent
- Mr. Martinez Yes
- Mr. Schmitt Yes abstain on 24-0306 & 24-0305
- Mr. Yanuzzi Yes
- Mr. D’Arminio Vice President Yes
- Mrs. Testa President Yes abstain on 24-0029

Calendar:

Date	Event	Time & Place
November 7	Election Day	Schools/Offices Closed
November 9-10	NJEA Convention	Schools/Offices Closed
November 11	Veteran’s Day	
November 22	Half-Day Session	Half-Day Session Schools/Offices
November 23-24	Thanksgiving Day Holiday	Schools/Offices Closed
November 28	BOE Meeting	6:00pm - Lincoln School Annex
December 19	BOE Meeting	6:00pm - Lincoln School Annex

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CLOSE SESSION

Motion was made by Mr. D'Arminio seconded by Mr. Schmitt to go into closed session at 5:33pm to discuss some confidential matters. All Board Members present voted yes.

ATTORNEY'S REPORT

None at this time.

OPEN SESSION

Motion was made by Mr. D'Arminio seconded by Mr. Lynaugh to return into open session at 5:53m to discuss some confidential matters. All Board Members present voted yes.

COMMITTEE REPORTS

None at this time.

PAYMENT OF CLAIMS TOTAL August 2023 = \$2,223,889.96

Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator approves pursuant to N.J.A.C.6A:23-2-11(c)4, certify that as of August 2023 after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

OLD BUSINESS

N/A

NEW BUSINESS

- I. Dr. Sleppin explained the NJSLA Testing results to the Board. State Average was between 40% to 50%, the Fairview School District is at 20% and has improved compared to past years. Dr Sleppin also reported the QSAC Report for Instruction, which has also seen improvement compared to previous years.
- II. Mrs. Testa proposed that it will be Board discretion to hold employees to the 60 day holding period upon resignation.
- III. Dr Sleppin mentioned the excessive absenteeism among students. An internal policy is in place that should a student have excessive absents, a local police officier will visit the student's home to address the absenteeism.
- IV. It was proposed by the Board to change the District Technology title to System Administrator in accordance the Support Staff Contract.
- V. It was also proposed by the Board that the Custodian Supervisor (Emp Id # 4726) will follow the Support Staff Contract.

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VI. Finally, it was recommended that the Sick time can be carried over for Security Officers that was earned while they were under the Borough of Farview. Since the Security Officers are now under Fairview Board of Education, the sick time policy for Security Officers will be as follows:

- a. Full Time Security Officers who work at least 5 days per week are permitted 5 paid sick days per school year.
- b. Part Time Security Officers are permitted 3 paid sick days per school year.

Motion was made by Mr. D’Arminio seconded by Mr. Yanuzzi to approve the above items (I to VI) the following roll call was taken:

- | | |
|--------------------------------|------------------|
| ➤ Mr. Berisha | Yes |
| ➤ Mr. Elsamra | Absent |
| ➤ Mr. Gomez | Yes Abstain on V |
| ➤ Mr. Lynaugh | Absent |
| ➤ Mr. Martinez | Yes |
| ➤ Mr. Schmitt | Yes |
| ➤ Mr. Yanuzzi | Yes |
| ➤ Mr. D’Arminio Vice President | Yes |
| ➤ Mrs. Testa President | Yes Abstain on V |

CITIZEN REMARKS

None

No Further Business to be discussed a motion was made by Mr. D’Arminio seconded by Mr. Berisha to adjourn the meeting at 5:55pm. The following vote was taken:

- Mr. Berisha - Yes
- Mr. Elsamra – Absent
- Mr. Gomez – Yes
- Mr. Lynaugh – Absent
- Mr. Martinez - Yes
- Mr. Schmitt – Yes
- Mr. Yanuzzi - Yes
- Mr. D’Arminio, Vice President - Yes
- Mrs. Testa, President – Yes

Respectfully submitted,

Rita Juliano

Rita Juliano
Board Secretary