

FAIRVIEW PUBLIC SCHOOLS

Board of Education

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Francisco Martinez

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Superintendent of Schools

Dr. David Sleppin

~

Board Secretary

Rita Juliano

~

Business Administrator

John M. Bussanich

Meeting of the Fairview Board of Education

Borough of Fairview, New Jersey

Public Meeting Agenda

November 28, 2023

SCHEDULED START TIME: 6:00PM EST

LOCATION: LINCOLN SCHOOL ANNEX

130 HAMILTON AVE.

FAIRVIEW, NJ 07022

Educating Our Children for the 21st Century

Fairview Board of Education
Public Meeting Agenda
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Items for approval by the Fairview Board of Education:

SCHEDULED START TIME: 6:00pm

Full Agenda

Curriculum:

A. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the following educational programs for the 2023-2024 school year paid for with ESEA grant funds:

- IXL= \$23,250.00
- LinkIt= \$37,860.00
- I Ready= \$33,400.00
- Rutgers reading program= \$9,730.00
- George Street Playhouse= \$9,900.00
- Mystery Science= \$7,996.00
- Conquer Math= \$20,360.00

B. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the following curricula for the 2023-2024 school year:

- Visual and Performing Arts K-8
- World Languages K-8
- Social Studies K-8
- Science K-8
- ELA K-8
- Math K-8
- Computer Science and Design Thinking K-8
- ESL/Bilingual K-8
- Guidance K-8
- Comprehensive Health and Physical Education K-8
- Pre-K
- Career Readiness, Life Literacies, and Key Skills K-8

Personnel:

C. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves appointing Brian Whiting (Guidance Counselor) as the district's liaison to child welfare authorities for the 2023-2024 school year, to act as the primary contact person between the school district and child welfare authorities for information sharing and the development of mutual training and cooperation. (Non-compensated position).

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- D. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the following teacher to work in the Extended-Day after school program for the 2023-2024 school year:
- Jeanine Rodriguez
- E. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Kaleem Isahak to the position of Grade 6 Teacher, for the 2023 - 2024 school year pending completion of criminal history review salary as per FEA Contract.
- F. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Samantha Lynn Mozulay-Cush to the position of Grade 6 Teacher, for the 2023 - 2024 school year pending completion of criminal history review salary as per FEA Contract.
- G. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Jillian Juliano to the position of full time aide, for the 2023 - 2024 school year pending completion of criminal history review salary as per FEA Support Staff Contract
- H. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent approves the transfer of Jessica Clark, special education teacher, from #3 School special education, to #3 Annex special education for the 2023-2024 school year.
- I. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the resignation of Kristina Lodato, teacher, letter of resignation was submitted on October 28, 2023.
- J. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the resignation of Mario Palmieri, Lunch Aide, letter of resignation was submitted on November 27, 2023.
- K. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the following to be a substitute teacher for the 2023-2024 school year, pending completion of criminal history review:
- Salima Elwishee Fairview, N.J.
- L. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of J.E. Siles Dominguez to the position of Intern Assistant to the System Administrator for the 2023 - 2024 school year, with a salary of \$45,000 per year for 12 months at 40 hours a week and will follow the Support Staff Contract, pending completion of criminal history review.

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Policy and Procedure:

M. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the following Job Descriptions for the 2023-2024 school year:

- Assistant Bookkeeper
- Business Administrator
- Board Secretary
- Executive Bookkeeper
- Business Office Secretary
- Security Aide/Officer
- Reception Secretary
- Secretary to the Principal
- Classroom Aide
- Clerk
- Building Custodian
- Supervisor of Special Services
- Systems Administrator
- Head Custodian/Assistant Head Custodian
- Social Worker
- Psychologist
- Speech Pathologist
- School Nurse
- Bus Aide
- Bus Driver
- Breakfast/Lunch Aide
- Teacher of Students with Disabilities/Handicapped
- Supervisor of Elementary Education
- Supervisor of Curriculum and Instruction
- Elementary Teacher
- Middle School Teacher
- Confidential Secretary to the Business Administrator/Board secretary
- Confidential Secretary to the Superintendent of Schools
- School Psychologist
- ESL/Bilingual Teacher
- LDTC
- Library/Media Specialist
- Vice-Principal
- Head of Security/Attendance Officer
- Computer Literacy Teacher
- Guidance Counselor
- Supervisor of Personnel and Staff Development
- Supervisor of Special Services
- Supervisor of Planning/Research and Evaluation
- Assistant Superintendent of Instruction

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- Intern Assistant to the Systems Administrator
- Director of Special Services
- Supervisor of Early Childhood

- N. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the submission of the 2023-2024 Pre-School Operational Plan Update application to the NJ Department of Education, Early Childhood.
- O. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the iReady AVP Export on the Realtime Student Information System in the amount of \$400 for the 2023/2024 school year.
- P. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves Genesis Garcia, school counselor, to work in the After-School Counseling Program for Homeless Students and Families for the 2023-2024 school year at a rate of \$50.00 an hour 2-3 hours a week. Program will be paid for with ARP Homeless Grant funds at no cost to the district.
- Q. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the submission of the New Jersey Quality Single Account Continuum (NJQSAC) Revised district improvement plan (DIP) to the N.J. Department of Education based on the 2022-2023 results for the 2023-2024 school year.
- R. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the submission of the Updated American Rescue Plan (ARP) District Safe Return Plan to the NJ DOE and to be posted on the district website.
- S. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the following mandated policies for the 2023-2024 school year:
- Policy 2419 School Threat Assessment Teams (New)
 - Policy 1648.13 School employee vaccination requirement
 - Policy 1648.14 Safety plan for healthcare settings in school buildings
 - Policy 2425 Emergency virtual or remote instruction program
 - Policy 3142 Nonrenewal of Non-tenured Teachers
 - Policy 3144 Certification of Tenure Charges
 - Policy 8462 Reporting Potentially Missing or Abused Children
 - Policy 8635 Student Transportation Vehicles and School Buses
 - Policy 0142.1 Nepotism
 - Policy 6471 School District Travel (Expense Reimbursement)
 - Policy 2481 Home or out of school instruction for other than health
 - Policy 3125 Employment of teaching staff (CHR)
 - Policy 2412 Home Instruction due to health
 - Policy 8330 Student Records
 - Policy 2700 Services to Non-public students
 - Policy 5310 Health Services

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- Policy 5306 Health services to nonpublic
- Policy 8600 Transportation
- Policy 5530 Substance abuse
- Policy 5320 Immunization (communicable diseases)
- Policy 1240 Evaluation of the Superintendent
- Policy 1642.01 Sick Leave (New)
- Policy 5310 Health Services (communicable diseases)
- Policy 2460 Special Education

- T. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the November 2023 Suspension Report submitted by the Superintendent. (1 suspension)
- U. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the monthly Nursing/Health Services Report for the month of November, 2023. (Attachment A)
- V. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the monthly Child Study Team report for the month of November 2023. (Attachment B)
- W. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the monthly SSDS (violence/ vandalism/HIB) Report for the month of November 2023 as submitted by the Superintendent. (3 Incidents)
- X. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the submission of the Lincoln Annex Classroom Addition Project-Schematic Design Set to the NJ DOE for approval.
- Y. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the Threat Assessment Teams for the 2023-2024 school year:

Lincoln School

Betty Puente-Principal
Brian Whiting-School Counselor
Michael Pasquino-Teacher
Maria Kushi-School Safety Specialist
Matthew Capilli-Liaison to Law Enforcement

Number Three School

Maryann Bennetti-Administrator
Genesis Garcia-School Counselor
Daniela McGrath-Teacher
Maria Kushi- School Safety Specialist
Matthew Capilli- Liaison to Law Enforcement

Lincoln Annex

Veronica Scerbo-Principal
Cristina Citakian- Psychologist
Cristina Petersen-Teacher
Maria Kushi-School Safety Specialist
Matthew Capilli- Liaison to Law Enforcement

Number 3 Annex

Lucille Juliano-Principal
Eva Hryssomallidis-Social Worker
Enzina Bruzzessi-Teacher
Maria Kushi- School Safety Specialist
Matthew Capilli- Liaison to Law Enforcement

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Z. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the monthly Transportation Incident Report for the month of November 2023 as submitted by the Superintendent. (0 Incidents)*

AA. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the district's Public Hearings on all Acts of Violence and Vandalism that occurred in the previous school year (2022-2023) presented by the Superintendent at the November 28, 2023 public board meeting.*

Finance:

BB. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves 2023/2024 Comprehensive Maintenance Plan to be submitted to the Bergen County Department of Education.*

CC. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves the District Pest Management Plan for the 2023/2024 school year.*

DD. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves the 2023 2024 Salaries of all Fairview Board of Education employees and staff (see attached)*

EE. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves The Fairview Board of Education to proceed with a HVAC Bid process for Lincoln School Annex at cost of \$590,867 to be paid by the ARP Grant for the initial phase. There will be cost overruns as the additional HVAC units are installed in the building.*

FF. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves internal transfers from various accounts to various accounts (see attached).*

GG. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves the Requisition for Taxes (see attached).*

HH. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves the Board Secretary's Report and the Monthly Treasurer Report for the month of October 2023. (see attached).*

II. *Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator, approves the Bank Reconciliation of Statement for the month of October 2023 (see attached).*

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PAYMENT OF CLAIMS TOTAL October/November 2023 = \$2,384,405.98

Recommend the Board of Education approves pursuant to N.J.A.C.6A:23-2-11(c)4, certify that as of October 2023 after review of the Secretary’s monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Calendar:

Date	Event	Time & Place
December 19	Next BOE Meeting	6:00 PM Lincoln Annex
December 20	Holiday Party for FBOE Employees	All Schools/Offices
December 22	One-session day	All Schools/Offices
December 24, 2023 to January 2, 2024	Holiday Recess	All Schools/Offices Closed

Discussion Items

- Public Relations Firm for the Referendum regarding the new Middle School