

**FAIRVIEW BOARD OF EDUCATION
AUGUST 29, 2023
PUBLIC MINUTES**

The Regular/ Public Meeting of the Fairview Board of Education was called to order at 6:13pm by Mr. D'Arminio, Vice President, on the above-mentioned date.

Present: Mr. Berisha
 Mr. Gomez
 Mr. Lynaugh
 Mr. Martinez
 Mr. Schmitt
 Mr. D'Arminio, Vice President
 Mrs. Testa, President (Attended via Phone Conference)

Absent Mr. Elsamra
 Mr. Yannuzzi
 Dr. Sleppin, Superintendent of Schools

Also Present: Mr. Capilli, Asst Superintendent of Schools
 Mrs. Juliano, Board Secretary
 Mr. Bussanich, Business Administrator
 Mr. Cialone, Board Attorney

Mr. D'Arminio, Vice President, led the Trustees in the Flag Salute, followed by the reading of the Board Prayer by Mrs. Juliano, Board Secretary.

Mrs. Juliano read the following statement: "New Jersey Open Public Meetings Law was enacted to insure the right of the Public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Clerk's Office, The Record, and on the office door of the Board Secretary's Office".

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Full Agenda

Items for approval by the Fairview Board of Education:

Curriculum:

- A. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Title I District Level Parent Involvement Policy (#2415.04) and the Title I School Level Parent Involvement Policy (#2415.05) for the 2023-2024 school year.*
- B. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 Fairview Public School District Safety and Security Plan.*
- C. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 Fairview Superintendent and District Goals.*
- D. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 Fairview Public School District Technology Plan.*
- E. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 Fairview Public School District Emergency Operations/All Hazards Plan.*
- F. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 Updated Fairview Public School District Safety Plan completed in conjunction with the Fairview Police Department.*
- G. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 Fairview Public School District Nursing Services Plan.*

Personnel:

- H. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to serve as Anti-Bullying Specialists for the 2023-2024 school year: (non-compensated positions)*
 - Kayla Hroncich - Lincoln School
 - Maria Pitasi - Lincoln School
 - Lisa Rossillo - Lincoln Annex
 - Samantha Weston - Number Three School
 - Enzina Bruzzesi - Number Three Annex

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- I. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following non-public school teachers to work in the Non-Public Title I After School Program at the Academy of Our Lady of Grace School for the 2023-2024 school year.*

Name	Position	Account #	Annual Salary	Funded Salary	School	Funding % Title I
Judy DeNardo	Teacher	20-231-100-100-(10440)	\$4,000.00	\$4,000.00	AOLG	100%
Karina Campanzano	Teacher	20-231-100-100-(10440)	\$4,000.00	\$4,000.00	AOLG	100%

- J. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following teachers to work in the Title I School Wide Program at Lincoln School, Number Three School, Number Three School Annex and Lincoln Annex for the 2023-2024 school year. (Paid for with Title I ESSA Grant Funds)*

Name	Position	Account #	Annual Salary	Funded Salary	School	Funding % Title I
Samuel Juliano	Co-Teacher	20-231-100-100-(10518)	\$103,025	\$103,025	#3 Annex	100%
Christopher Puente	Math Coach	20-231-100-100	\$98,025	\$98,025	District	100%
Victoria Tarabokija	Literacy Coach	20-231-100-100	\$94,525	\$94,525	District	100%
Deborah Baldwin	Co-Teacher	20-231-100-100-(7271)	\$94,525	\$94,525	Lincoln	100%

- K. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Dr. David Sleppin to act as the Fairview School District Wellness Committee Coordinator for the 2023-2024 school year (Non-compensated position).*

- L. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following security officers to work for the Fairview School District for the 2023-2024 school year at a rate of \$32.00 per hour:*

- Thomas Juliano
- Dominic Rae
- Dennis Andrezza
- Maria Dargan
- John Pinzone
- Michael Clement

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- M. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Kristen Karavitis, Little Ferry, NJ to the position of elementary teacher, for the 2023-2024 school year (Salary as per FEA contract + master's degree stipend) pending completion of criminal history review.
- N. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Sophia Scelzo, Oradell, NJ to the position of elementary teacher, for the 2023-2024 school year (Salary as per FEA contract + master's degree stipend) pending completion of criminal history review.
- O. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Jungeun Park to the position of middle school mathematics teacher for the 2023-2024 school year (Salary as per FEA contract + master's degree stipend) pending completion of criminal history review.
- P. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Valerie Iovino to the position of BCBA for the 2023-2024 school year (Salary as per FEA contract + master's degree stipend) pending completion of criminal history review.
- Q. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Nathaniel Gonzo to the position of ESL teacher for the 2023-2024 school year (Salary as per FEA contract + master's degree stipend) pending completion of criminal history review.
- R. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the following appointments to the position of aides for the 2023-2024 school year (Salary as per FEA support staff contract p/t aides) pending completion of the criminal history review:
- Maria Jimenez
 - Cristina Tavano
 - Melissa Luna
 - Sonia Rodriguez
- S. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, accepts the resignation of Celine Sayanlar, math teacher, letter was received on August 11, 2023. Last day of work for employee will be October 10, 2023.
- T. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, accepts the resignation of Daniel Esposito, teacher, letter was received on August 28, 2023.
- U. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, accepts the retirement of Stephen J Russo, Head of Security/Truant Officer, letter was received on August 25, 2023. Last day of work for employee will be September 1, 2023.

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- V. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Sandra Mastromarino, ESL teacher, letter was received on August 15, 2023. Last day of work for employee will be October 11, 2023. 2023.*
- W. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Kristina Signore, elementary teacher, letter was received on August 18, 2023.*
- X. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the medical leave request by Shirley Ospino, teacher, from September 15, 2023 returning to work on or about October 16, 2023.*
- Y. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the maternity leave request by Stamatina Sakellaris, teacher, from October 11, 2023 returning to work on or about March 14, 2024.*
- Z. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to be a substitute teacher for the 2023-2024 school year pending completion of criminal history review:*

➤ Ivy Ochoa Fairview, NJ

Policy and Procedure:

- AA. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the dedication of the Lincoln School Basketball Court in the name of Kyle Anderson, who attended the Fairview School District from Kindergarten through 8th grade and graduated in 2008. He currently plays for the Minnesota Timberwolves of the National Basketball Association. The dedication will be held at Lincoln School on September 12, 2023.*
- BB. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Fairview Public Schools Safety Plan for the 2023 2024 School Year.*
- CC. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Independent Evaluation Policy and Procedures (Policy # 2468) for the 2023-2024 school year.*
- DD. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Independent Evaluation Policy and Procedures (Policy # 2468) for the 2023-2024 school year.*
- EE. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the creation of a School Climate Committee for the 2023-2024 school year with the following members:*
- Dr. David Sleppin - Superintendent
 - Mr. Matthew Capilli - Asst. Superintendent of Instruction

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- Mrs. Betty Puente - Principal
- Mrs. Veronica Scerbo - Principal
- Mrs. Maria Kushi - Principal
- Mrs. Lucille Juliano - Principal
- Mrs. Victoria Tarabokija-literacy coach
- Mr. Chris Puente-math coach
- Mr. Thomas Kraljic-Director
- Mrs. Maryann Bennetti-supervisor
- Ms. Sylvia Gonzalez-supervisor
- Mrs. Kayla Hronicic-teacher
- Ms. Maria Pitasi-teacher
- Mr. Brian Whiting-school counselor

FF. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following Policies, Regulations and/or Bylaws for the 2023-2024 school year:*

- Policy 5512(Revised) HIB
- Policy 2419 (NEW) School Threat Assessment Teams
- Policy 1642.01 (NEW) Sick Leave
- Policy 2412 Home Instruction - Medical
- Policy 2481 Home Instruction Other
- Policy 2417 Student I and RS
- Policy 3283 Electronic Communications – Instructional Staff
- Policy 6112 EWEG Drawdown
- Policy 5512 Harassment Intimidation and Bullying
- Policy 4283 Electronic Communications – Support Staff
- Policy 5330.01 Administration of Medical Cannabis
- Policy 5200 Attendance
- Policy 5610 Suspension
- Policy 5611 Removal of Students
- Policy 1613 (New) Disclosure and Review of Applicant’s Employment History
- Policy 5200 Attendance/Truancy procedures
- Policy 1648.11(New) The Road Forward COVID-19 Health and Safety

GG. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Non-Public School Consultation for the 2023-2024 school year, including Chapters 192-193 services, how the Non-Public Technology and/or services Aid (including a date for purchase approval date to place purchase orders, date when services begin/technology arrives and date when nonpublic school will begin implementation), Non-Public Nursing Services Aid, Non-Public Textbook Aid and Non-Public Security Aid funds will be used. This information will be provided to the nonpublic school for the 2023-2024 school year (The Academy of Our Lady of Grace School).*

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Finance:

- HH. *Be it Resolved that the Board of Education*, upon the recommendation of the Board Secretary, approve the Cliffside Park Transportation Agreement for the 2023/2024 school year.
- II. *Be it Resolved that the Board of Education*, upon the recommendation of the Board Secretary, approves the Bergen County Special Services Nonpublic Schools Services Agreement for the 2023/2024 school year. Student names not disclosed for privacy reasons.
- JJ. *Be it Resolved that the Board of Education*, upon the recommendation of the Board Secretary, upon the recommendation of the Superintendent, approves the 2023 2024 Tuition Agreement with Holmstead School. Student names not disclosed for privacy reasons.
- KK. *Be it Resolved that the Board of Education*, upon the recommendation of the Board Secretary, upon the recommendation of the Superintendent, approves the 2023 2024 Agreement with Oxford Consulting Services
- LL. *Be it Resolved that the Board of Education*, upon the recommendation of the Business Administrator approves the Board Secretary’s Report and the Monthly Treasurer Report for the month of July 2023 (see attached).
- MM. *Be it Resolved that the Board of Education*, upon the recommendation of the Business Administrator, approves the Bank Reconciliation of Statement for the month of July 2023 (see attached).
- NN. *Be it Resolved that the Board of Education*, upon the recommendation of the Business Administrator, approves the Requisition for Taxes (see attached).
- OO. *Be it Resolved that the Board of Education*, upon the recommendation of the Business Administrator, approves the Monthly Transfer Report for July 2023 (see attached).

Calendar:

Date	Event	Time & Place
September 5	Instructional Staff Report	9:00 AM
September 7	Students Report – Pre K - 8	All Schools 8:25am
September 7	Pre-K Meet and Greet	9:30 am Head Start Cliffside Park
September 7	Kindergarten Meet and Greet	11:30 am Lincoln Annex
September 26	Board of Education Meeting	Lincoln Annex 6:00pm
October 17	Board of Education Meeting	Lincoln Annex 6:00pm

REMINDER

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Registration is complete for the NJSBA Workshop in Atlantic City, NJ scheduled Monday, October 23, 2023 to Wednesday, October 26, 2023. Hotel Reservations are made at the Resort Casino Hotel.

Board Member	Attending	Est # of Attendees	Hotel Reservation Needed	Number of Nights Attending
Tonin Berisha	?	2	?	
Hossam Elsamra	?	2	?	
Gustavo Gomez	?	2	?	
Louis Lynaugh	?	1	?	
Francisco Martinez	?	2	?	
Kenneth Schmitt	?	2	?	
Bryan Yannuzzi	?	2	?	
Angelo D'Arminio	?	1	?	
Diane Testa	?	2	?	
Dr. David Sleppin	?	1	?	
Anthony Cialone	?	2	?	
Rita Juliano	?	2	?	
John M Bussanich	?	1	?	
Total		22		

Motion was made by Mr. D'Arminio seconded by Mr. Martinez to approve the above Agenda Items A to OO. On the roll call the following vote was taken:

- | | |
|--------------------------------|-------------------------|
| ➤ Mr. Berisha | Yes abstain on Letter L |
| ➤ Mr. Elsamra | Absent |
| ➤ Mr. Gomez | Yes |
| ➤ Mr. Lynaugh | Yes |
| ➤ Mr. Martinez | Yes |
| ➤ Mr. Schmitt | Yes |
| ➤ Mr. Yanuzzi | Absent |
| ➤ Mr. D'Arminio Vice President | Yes |
| ➤ Mrs. Testa President | Yes |

CLOSE SESSION

Motion was made by Mr. D'Arminio seconded by Mr. Martinez to go into closed session at 6:11pm to discuss some confidential matters. All Board Members present voted yes.

ATTORNEY'S REPORT

Discussed in Close Session

OPEN SESSION

Motion was made by Mr. D'Arminio seconded by Mr. Berisha to return into open session at 6:31pm. All Board Members present voted yes.

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COMMITTEE REPORTS

None at this time.

PAYMENT OF CLAIMS TOTAL July/August 2023 = \$854,314.52

Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator approves pursuant to N.J.A.C.6A:23-2-11(c)4, certify that as of July/August 2023 after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion was made by Mr. D'Arminio seconded by Mr. Berisha to approve the payment of claims. On the roll call the following vote was taken:

- | | |
|--------------------------------|------------------------|
| ➤ Mr. Berisha | Yes |
| ➤ Mr. Elsamra | Absent |
| ➤ Mr. Gomez | Yes |
| ➤ Mr. Lynaugh | Yes |
| ➤ Mr. Martinez | Yes |
| ➤ Mr. Schmitt | Yes abstain on 24-0151 |
| ➤ Mr. Yanuzzi | Absent |
| ➤ Mr. D'Arminio Vice President | Yes |
| ➤ Mrs. Testa President | Yes abstain on 24-0029 |

OLD BUSINESS

N/A

NEW BUSINESS

- Mr. D'Arminio had concerns on policies directed to Mr. Capilli.
- Mr. D'Arminio asked about the increase in the Cliffside Park Transportation
- Mr. D'Arminio told the Board to notify the Business Administrator on who will be attending the convention in Atlantic City.
- Mr. Capilli complemented M. Porcelli, Mr. Gomez, Mrs. Juliano and Mr. Bussanich on the work regarding the preparation of the school opening.

The Board discussed the transition of the Security Officers from the Borough of Fairview Payroll Books and Records to the Fairview Board of Education Payroll Books and Records. It was also proposed to increase the hourly rate for security officers to \$32.00 per hour as well as increase the Head of Security hourly rate to \$35.00 per hour.

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Motion was made by Mr. D’Arminio seconded by Mr. Martinez to approve the transition of the Security Officers as well as the increase in the hourly rates for the Head of Security and Security Officers On the roll call the following vote was taken:

- Mr. Berisha Yes
- Mr. Elsamra Absent
- Mr. Gomez Yes
- Mr. Lynaugh Yes
- Mr. Martinez Yes
- Mr. Schmitt Yes
- Mr. Yanuzzi Absent
- Mr. D’Arminio Vice President Yes
- Mrs. Testa President Yes

The Board has agreed to provide the Custodial Supervisor (Employee #4726) an increase of 3.2% for three years.

Motion was made by Mr. D’Arminio seconded by Mr. Martinez to approve the Custodial Supervisor (Employee #4726) annual increase as stated above. On the roll call the following vote was taken:

- Mr. Berisha - Yes
- Mr. Elsamra - Absent
- Mr. Gomez – Abstain
- Mr. Lynaugh – Yes
- Mr. Martinez - Yes
- Mr. Schmitt – Yes
- Mr. Yanuzzi – Absent
- Mr. D’Arminio, Vice President - Yes
- Mrs. Testa, President – Abstain

APPROVAL OF BOARD MINUTES

Motion was made by Mr. D’Arminio, seconded by Mr. Gomez to approve the following Board Minutes. All Board Members present voted yes.

Caucus	Public	Special
8/01/23	8/01/23	

OLD BUSINESS

None

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CITIZEN REMARKS

None

No Further Business to be discussed a motion was made by Mr. D'Arminio seconded by Mr. Berisha to adjourn the meeting at 6:52pm. The following vote was taken:

- Mr. Berisha - Yes
- Mr. Elsamra - Absent
- Mr. Gomez – Yes
- Mr. Lynaugh – Yes
- Mr. Martinez - Yes
- Mr. Schmitt – Yes
- Mr. Yanuzzi – Absent
- Mr. D'Arminio, Vice President - Yes
- Mrs. Testa, President – Yes

Respectfully submitted,

Rita Juliano

Rita Juliano
Board Secretary