

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,265.0	1,312.0	1,250.0
On Roll Special Ed Full-Time	229.0	223.0	237.0
On Roll Subtotal	1,494.0	1,535.0	1,487.0
In Private School Placements	6.0	3.0	0.0
Sent to Other Districts Regular	478.5	477.5	478.0
Sent to Other Districts Special Ed	106.0	115.0	103.0
Received	3.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,189,722	16,213,902	16,213,902
	Unrestricted Miscellaneous Revenues	10-1XXX	48,899	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	0
	Total Revenues from Local Sources		16,238,621	16,214,002	16,213,902
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	159,545	159,545	159,545
	Extraordinary Aid	10-3131	211,443	0	0
	Categorical Special Education Aid	10-3132	1,748,955	1,748,955	1,748,955
	Equalization Aid	10-3176	9,995,512	11,966,907	15,495,480
	Categorical Security Aid	10-3177	721,266	721,266	721,266
	Other State Aids	10-3XXX	118,005	0	0
	Total Revenues from State Sources		12,954,726	14,596,673	18,125,246
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	48,055	64,748	55,230
	Total Revenues from Federal Sources		48,055	64,748	55,230
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	942,909	97,506	227,360
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	300,000	300,000
	Adjustment for Prior Year Encumbrances		0	841,366	0
	Actual Revenues (Over)/Under Expenditures		-2,062,696	0	0
General Fund Revenues	Total Operating Budget		28,121,615	32,114,295	34,921,738
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,107	0	0
	Total Revenues from Local Sources	20-1XXX	3,107	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	171	131
	Preschool Education Aid	20-3218	124,948	114,646	101,244
	Other Restricted Entitlements	20-32XX	308,683	248,946	198,917
	Total Revenues from State Sources		433,631	363,763	300,292
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	803,303	782,735	626,188
	Title II	20-4451-4455	99,470	90,684	72,547
	Title III	20-4491-4494	63,515	47,512	38,010
	Title IV	20-4471-4474	33,686	48,796	39,037
	I.D.E.A. Part B (Handicapped)	20-4420-4429	404,952	503,436	339,712

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		1,404,926	1,473,163	1,115,494
Special Revenue Fund Revenues	Total Grants and Entitlements		1,841,664	1,836,926	1,415,786
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	82,300	0	0
	Total Revenues from Local Sources		82,300	0	0
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		82,300	1	0
	Actual Revenues (Over)/Under Expenditures		-82,300	0	0
Debt Service Fund Revenues	Total Repayment of Debt		0	1	0
All Fund Revenues	Total Revenues/Sources		29,963,279	33,951,222	36,337,524
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		29,963,279	33,951,222	36,337,524

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,590,637	5,738,673	5,682,474
	Special Education-Instruction	11-2XX-100-XXX	1,624,448	2,109,996	1,846,559
	Basic Skills/Remedial-Instruction	11-230-100-XXX	143,038	284,910	205,050
	Bilingual Education-Instruction	11-240-100-XXX	635,504	811,185	1,000,828
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	22,381	46,331	49,553
	School-Sponsored Athletics-Instruction	11-402-100-XXX	22,940	34,112	34,112
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	9,975,534	11,779,963	13,293,935
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	189,293	179,681	56,645
	Undistributed Expenditures-Health Services	11-000-213-XXX	287,874	348,469	310,657
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	433,742	450,460	456,200
	Undistributed Expenditures-Guidance	11-000-218-XXX	40,313	57,616	56,645
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	480,405	501,460	438,190
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	54,850	58,265	56,945
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,748	0	0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	424,566	843,053	715,798
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	771,419	888,198	902,645
	Undistributed Expenditures-Central Services	11-000-251-XXX	432,505	455,204	443,733
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	116,699	123,026	121,949
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,542,081	1,900,283	2,030,260
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	596,206	644,715	653,473
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,306,869	3,849,318	3,925,770
	Total Undistributed Expenditures		18,655,104	22,079,711	23,462,845
General Fund Current Expenses	Total General Current Expense		25,694,052	31,104,918	32,281,421
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	0	980,832	2,610,000
	Increase In Capital Reserve	10-604	2,400,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	100	0
	Total Capital Outlay		2,400,000	980,932	2,610,000

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	27,563	28,445	30,317
	General Fund Grand Total		28,121,615	32,114,295	34,921,738
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,107	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	85,278	75,147	67,611
	Support Services	20-218-200-XXX	39,670	39,670	33,764
	Total Preschool Education Aid	20-218-XXX-XXX	124,948	114,817	101,375
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	18,103	18,334	14,667
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	149,287	119,456	95,565
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	45,673	63,956	50,925
	Nonpublic Nursing Services	20-XXX-XXX-XXX	32,883	32,000	25,600
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,198	15,200	12,160
	Nonpublic Security Aid	20-XXX-XXX-XXX	50,539	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	433,631	363,763	300,292
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	803,303	782,735	626,188
	Title II	20-XXX-XXX-XXX	99,470	90,684	72,547
	Title III	20-XXX-XXX-XXX	63,515	47,512	38,010
	Title IV	20-XXX-XXX-XXX	33,686	48,796	39,037
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	404,952	503,436	339,712
	Total Federal Projects	20-XXX-XXX-XXX	1,404,926	1,473,163	1,115,494
Special Revenue Fund Expenses	Total Special Revenue Funds		1,841,664	1,836,926	1,415,786
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	1	0
	Total Debt Service Funds		0	1	0
All Fund Expenses	Total Expenditures/Appropriations		29,963,279	33,951,222	36,337,524
Expenses Net of Transfers	Total Expenditures Net of Transfers		29,963,279	33,951,222	36,337,524

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	42,300	2,442,300	2,442,400	2,442,400
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	47,035	173,979	126,944	0
	Tuition Reserve	300,000	600,000	300,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	801,747	776,346	725,875	625,459
	Repayment of Debt	1	82,301	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$10,196	\$10,063	\$8,786	\$12,268	\$12,421
Total Classroom Instruction	\$6,424	\$6,058	\$5,446	\$7,487	\$7,599
Classroom-Salaries and Benefits	\$6,193	\$5,652	\$5,032	\$6,699	\$6,788
Classroom-General Supplies and Textbooks	\$154	\$236	\$222	\$477	\$490
Classroom-Purchased Services	\$77	\$169	\$192	\$311	\$321
Total Support Services	\$1,215	\$1,261	\$981	\$1,330	\$1,158
Support Services-Salaries and Benefits	\$1,020	\$1,052	\$843	\$1,120	\$882
Total Administrative Costs	\$1,343	\$1,499	\$1,223	\$1,940	\$1,940
Administration Salaries and Benefits	\$1,167	\$1,328	\$1,061	\$1,606	\$1,683
Total Operations and Maintenance of Plant	\$1,140	\$1,168	\$1,027	\$1,378	\$1,578
Operations and Maintenance-Salaries and Benefits	\$594	\$614	\$516	\$577	\$854
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$39	\$39	\$50	\$67	\$73
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$37	\$35	\$36	\$49	\$51
Employee Benefits as a percentage of salaries*	30.05%	32.91%	34.24%	32.20%	33.50%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
Fairview Borough	(A) General Fund School Levy	16,213,902
	(D) Total School Levy	16,213,902
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,045,056,367
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,399,793,031
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.5515
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.5515
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1583
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1583

Employee Contract List for District

Name	Category	Measure
Bedrie Puente	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,244
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	190
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day capped at 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Bedrie Puente	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr David Sleppin	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr David Sleppin	Total Allowances Amount	\$350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day capped at 200 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for unused Vacation Days Maxed at \$12k
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John M Bussanich	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$126,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John M Bussanich	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day capped at 200 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John M Bussanich	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lea Turro	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$186,912
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	190
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$5,185
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
Contractual Post-Employment Benefit Description of Payout of Sick days	100 per day capped @ 200 days	

Employee Contract List for District

Name	Category	Measure
Lea Turro	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Vacation Days looted
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal days allotted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Lucille Juliano	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,627
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	190
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Lucille Juliano	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$1,392
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day capped at 200 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation Day Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No vacation Day Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Maria Kushi	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$124,917
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	190
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day capped at 200 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Maria Kushi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maryann Bennetti	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Child Study Team
	Base Annual Salary Amount	\$120,540
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Maryann Bennett	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day capped at 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Matthew Capilli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$99,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Capilli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	190
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day capped at 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Capilli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rita Juliano	Job Title	Other
	Job Title II	Asst Board Secretary
	Base Annual Salary Amount	\$102,885
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$6,017
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$75
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day at 200 days capped	

Employee Contract List for District

Name	Category	Measure
Rita Juliano	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout on Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout of Personnel Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Veronica Scerbo	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$112,522
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	190
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Veronica Scerbo	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day capped at 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported