

**Board of
Education**

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Schools

Dr. David Sleppin

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Board Secretary/
Business
Administrator

John Bussanich

Meeting of the Fairview Board of Education

Borough of Fairview, New Jersey

Public Meeting Agenda

January 7, 2020

LOCATION: #3 School Modular

Scheduled Start Time: 6:00 PM

Educating Our Children for the 21st Century

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Public Meeting Agenda
January 7, 2020

Items for approval by the Fairview Board of Education:

SCHEDULED START TIME: 6:00pm

Curriculum:

A. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following curricula revisions for the 2019-2020 school year:*

- World Languages
- Visual and Performing Arts (Art and Music)

B. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following field trips/activities/teacher workshops for the 2019-2020 school year:*

LOCATION Program	DATE	GRADE	TEACHER	# STUDENTS	COST
# 3 Annex Gym Family Fitness Night	2/13/20	2-4	Ms. Picinich Physical Education	100	0
# 3 School Healthy snack Week	4/20/20- 4/24/20	2-4	Ms. Picinich Physical Education	100	0
Health Barn Trip Ridgewood, NJ	May or June 2020	K	All Kindergarten Teachers	155	\$ 1,395.00
Give Kids A Smile Bergen County Free Dental Services # 3 School Anti-Bully Program	February 2020 February 10- 14, 2020	Pk-6 2-4	All Nurses All teachers	Distribute Flyers 500 students	0 (\$6,462.00) Paid with Title IV Grant No Cost to District
Krispy Kreme Mr. Cupcake Fundraiser	February March 2020	Pk & K	All PK and K teachers		0

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Personnel:

- C. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Mr. John Bussanich to serve as the district Open Public Records Act (O.P.R.A) Officer for the 2019– 2020 school year (non-compensated position).*
- D. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Mr. John Bussanich to serve as the district Public Agency Compliance Officer (P.A.C.O.) for the 2019-2020 school year (non-compensated position).*
- E. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following teachers to provide instruction in the Fairview Public Schools Title I Schoolwide Extended-Day Program for the 2019-2020 school year (\$45.00/hour):*

<u>Lincoln School</u>	Account #	Annual Salary	Funded Salary	% Title I Funding
	20-231-100-101-T1-0213	\$2,500	\$2,500	100%
	-B-1-060 (7272)			

Virgina Alicea
Gina Mazarella
Luciana Battiston

<u>Number Three School</u>	Account #	Annual Salary	Funded Salary	% Title I funding
Enzina Bruzzesi	20-231-100-101-T1	\$2,500	\$2,500	100%
Shirley Ospino	-0213-B-2-080			
	(10522)			

- F. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following to be a substitute teacher for the 2019-2020 school year, pending completion of criminal history review:*
 - Angela Colasante Fairview, NJ
- G. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves one (1) unpaid day for Christine Papa, teacher, on Friday, December 20, 2019, to attend a family event.*
- H. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves a leave of absence request by Maxine Grgurev, teacher, effective January 2, 2020 to care for an ill family member.*
- I. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves a medical leave of absence request by Michele Pinzone, secretary, effective January 2, 2020 due to a medical issue.*

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- J. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the appointment of Domenica Russo, Fairview, NJ to the position of permanent substitute for the 2019-2020 school year effective January 8, 2020 with an annual salary of \$ 40,000.00 per year.
- K. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the appointment of Penelope Simone, Fairview, NJ to the position of secretary at # 3 Annex for the 2019-2020 school year effective January 8, 2020 with a salary of \$ 42,050.00 per year, as per FEA support staff contract Schedule A Secretarial Step 9.
- L. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the appointment of Pauline Grandov, Fairview, NJ to the position of full-time clerk at # 3 School for the 2019-2020 school year effective January 8, 2020 with a salary of \$ 34,800.00 per year, as per FEA support staff contract Schedule A Secretarial Step 1, minus \$1,000.00 (\$ 35,800.00-\$1,000.00= \$34.800.00) (Article IX Compensation Special Provisions D. (2)).
- M. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the appointment of, Brie Marks, Hillsdale, NJ to the position of Special Education Teacher for the 2019-2020 school year with a salary of \$51,050.00 pro-rated for the remainder of the school year, effective January 8, 2020. (FEA contract Step 1 \$51,050.00) pending completion of criminal history review.
- N. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the transfer of Theresa D'Arminio, secretary, from # 3 Annex secretary to Lincoln Annex secretary, effective January 8, 2020.
- O. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the following faculty members to work in extra-curricular positions for the 2019-2020 school year as per the FEA Teachers Contract, Schedule C, Extra-Curricular Activities:
- Sylvia Gonzalez-Board Member for a Day, Mayor for a Day
 - Safa Muhanna- NJHS Advisor, Heart Club Advisor

Policy and Procedure:

- P. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the Monthly Nurses/Health services Report in the Fairview Public Schools for the month of December 2019 as submitted by the Superintendent. (Attachment A)
- Q. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the District Emergency Management Operations Plan (E.O.P) / All Hazards Plan and Continuity of Operations Plan for the 2019-2020 school year as submitted by the Superintendent.

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- R. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves purchasing a full-page AD for the 2020 Lincoln School Yearbook at a cost of \$100.00.*
- S. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, reviews and approves the following policies for the 2019-2020 school year:*

Policy 5230 Late Arrival and Early Dismissal
Policy 0134 Board Self evaluation
Policy 3223 Evaluation of administrators
Policy 1240 Eval of Supt.
Policy 1330 Eval. of Business Admin.
Policy 5755 Equity in Education programs
Policy 0142.1 Nepotism
Policy 1620 Administrative Employment Contract
Policy 1220 Employment of CSA
Policy 6471 District Travel
Policy 1522 School Level Planning
Policy 5512 HIB
Policy 5300 AED Defibrillators
Policy 2631 QSAC
Policy 2610 Educational Program Evaluations
Policy 2466 Needless labeling Pupils w/ Disabilities
Policy 2464 Gifted and Talented
Policy 2460 Special Education
Policy 2260 Affirmative Action Programs
Policy 2416 Programs for Pregnant Students
Policy 2415.01 Academic Standards
Policy 1570 Internal Controls
Policy 0177 Professional Services
Policy 0174 Legal Services
Policy 0144 Board Member Orientation
Policy 0142 Ethics Board Member Qualifications
Policy 5750 Sexual Harassment / Equal Educational Opportunity
Policy 3221 Evaluation of Teachers
Policy 3222 Evaluation of staff excluding teachers
Policy 3223 Evaluation of Administrators
Policy 3224 Evaluation of Principals, VP,...
Policy 5305 Health Services Personnel
Policy 2411 Guidance Counseling
Policy 2412 Home Instruction Health reason
Policy 2481 Home Instruction other reason
Policy 8330 Student records
Policy 2461 Special ed. services
Policy 5530 Substance abuse

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- Policy 3218 Substance abuse
- Policy 4218 Substance abuse
- Policy 8461 HIB/EVVRS reporting
- Policy 8467 Weapons
- Policy 5611 Removal of students for firearms offenses
- Policy 5240 Tardiness
- Policy 5200 Attendance
- Policy 1530 Equal employment opportunity
- Policy 1550 Affirmative action program
- Policy 3240 Staff development
- Policy 5751 Sexual Harassment
- Policy 2417 Student Intervention and Referral Services
- Policy 5533 Student Smoking (updated)

T. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the requirements for the Gun-Free Schools Act under the Title IV section of the ESEA (NJSA 1BA: 37-7-12 and NJAC 6: A 16-5.5) for the 2019-2020 school year.*

U. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following NJHS activities for the 2019-2020 school year:*

- | | |
|-------------------------------|----------------------|
| Food and Toy Drives | Literacy Night |
| Nursing Home Visit | Go Green Earth Day |
| Teacher/parent paint night | NJHS Dinner Ceremony |
| American Heart Association | Fundraiser/T-Shirts |
| Water Conservation | Movie Night |
| CPR Training for students | Community Fair |
| CPR Training teachers/parents | Sesame Place Trip |
| Principal Challenge Game | |

V. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves having a picture taken of each student by the school district and uploading the picture to the Realtime Student information System for student safety and identification in case of an emergency for the 2019-2020 school year.*

W. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the December 2019 Suspension/HIB/SSDS Report as submitted by the Superintendent. (Attachment B)*

X. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following members of the Affirmative Action Team, including the AAO for the 2019-2020 school year:*

- Lucille Juliano, Principal-AAO

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- Gina Lotito-AAT member
- Enzina Bruzzesi-AAT member
- Nilka Diaz-AAT member
- Gloria Cucchia-AAT member
- Maryann Bennetti, Supervisor-AAT member

Y. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Career Education and Counseling curriculum for the 2019-2020 school year.*

Z. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves SSDS incident # 019465 (a grade 7 student threw snow at another student on school grounds) and SSDS incident # 019500 (two grade 4 students had a fight on the playground).*

AA. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Monthly CST Report for December 2019 as submitted by the Superintendent. (Attachment C)*

BB. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Transportation Incident Report for December 2019 as submitted by the Superintendent. (Attachment D)*

Finance:

CC. *Be it Resolved that the Board of Education, upon the recommendation of School Business Administrator approves Bergen County Special Services contract for services for on student at a Rate of \$790. Student name not disclosed for Privacy reasons*

DD. *Be it Resolved that the Board of Education, upon the recommendation of School Business Administrator approves the June 30, 2019 Audit, which includes Comprehensive Annual Financial Report (CAFR), Auditors Management Report (AMR) and recommendations*

EE. *Be it Resolved that the Board of Education, upon the recommendation of School Business Administrator approves the Corrective Action Plan (CAP) which will be submitted to the Executive Bergen County School Business Administrator (see attached)*

FF. *Be it Resolved that the Board of Education, upon the recommendation of School Business Administrator, approves transfers from various accounts to various accounts (see attached).*

GG. *Be it Resolved that the Board of Education, upon the recommendation of School Business Administrator approves the Requisition for Taxes.*

HH. *Be it Resolved that the Board of Education, upon the recommendation of School Business Administrator approves the Board Secretary's Report for the month of December 2019.*

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II. *Be it Resolved that the Board of Education, upon the recommendation of School Business Administrator approves the Bank Reconciliation of Statement for the month of December 2019.*

PAYMENT OF CLAIMS TOTAL = \$ 1,226,949.61

Calendar:

Date	Event	Time/Place
January 20	Martin Luther King Jr. Day	Schools/Offices Closed/Teacher Workshop Day
January 24	Second Marking Period Ends	All Grades
January 31	Report Cards Distributed MP2	All Grades
January 28	Next B.O.E. Meeting	6:00 P.M. Lincoln Annex
February 17-21	Winter Recess	Schools/Offices Closed
February 25	Next B.O.E. Meeting	6:00 P.M. Lincoln Annex