

FAIRVIEW PUBLIC SCHOOLS

Board of Education

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Superintendent of
Schools

Dr. David Sleppin

~

Board Secretary &
Business
Administrator

John Bussanich

Meeting of the Fairview Board of Education

Borough of Fairview, New Jersey

Public Meeting Agenda

August 27, 2019

Scheduled Start Time: 6:00 PM

Educating Our Children for the 21st Century

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August 27, 2019

Items for approval by the Fairview Board of Education:

Start Time 6:00 PM

Full Agenda

Curriculum:

- A. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the School Self-assessment for determining grades under the Anti-Bullying Bill of Rights (ABR) as presented by each school's Safety/Climate team for the 2018-19 school year for Lincoln School, Lincoln Annex, Number Three School and Number Three School Annex. (Attachment A)*
- B. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Harassment, Intimidation and Bullying (HIB) Self-Assessment from July 1, 2018 - June 30, 2019 for submission to the New Jersey Department of Education.*
- C. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Fairview District Curricula including revisions for the 2019-2020 school year.*
- D. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, reviews and approves the district NJ 2018-2019 QSAC Placement on the performance continuum for the 2019-2020 school year. (Attachment B)*
- E. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the district NJ QSAC District Improvement Plan (DIP) for the 2018-2019 school year for submission to the Bergen County Education Office and the NJ Department of Education.*
- F. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the 2019-2020 Fairview Public School District Professional Development Plan (PDP and SOA (Attachment C).*
- G. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the 2019-2020 Fairview Public School District Mentoring Plan and SOA.*
- H. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves a "Meet and Greet" for Kindergarten students and parents on September 3, 2019 from 11:00 AM - 12:00 PM at the Lincoln Annex.*
- I. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the "Pre-K Orientation" for Pre- Kindergarten students and parents on September 6, 2019 at 9:00 AM at the Lincoln Annex.*
- J. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Title I District Level Parent Involvement Policy (#2415.04) and the Title I School Level Parent Involvement Policy (#2415.05) for the 2019-2020 school year.*

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Personnel:

- K. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the following teacher transfers for the 2019-2020 school year:
- Jeanine Rodriguez from #3 School Annex LC II/III to #3 School LC IV
 - Leila Hill from #3 School Resource Room to #3 Annex LC II/III
- L. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Ms. Gina Mazzarella, Jersey City, NJ to the position of Bilingual/ESL teacher, for the 2019-2020 school year with a salary of \$54,650.00 effective September 1, 2019. (FEA contract Step 1 \$51,050.00 + Master's degree + 30 stipend \$ 3,600.00) pending completion of criminal history review.
- M. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Ms. Caroline Salerno, Upper Saddle River, NJ, to the position of Elementary Teacher, for the 2019-2020 school year with a salary of \$51,050.00 effective September 1, 2019. (FEA contract Step 1 \$51,050.00) pending the issue of NJ DOE teacher certification and completion of criminal history review.
- N. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Ms. Sophia Ivezaj, Fairview, NJ, to the position of permanent substitute for the 2019-2020 school year with a salary of \$40,000.00 effective September 1, 2019.
- O. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Ms. Maria Inazunta, North Bergen, NJ, to the position of Bilingual Teacher, for the 2019-2020 school year with a salary of \$53,450.00 effective September 1, 2019. (FEA contract Step 1 \$51,050.00 + Master's degree stipend \$ 2,400.00) pending completion of criminal history review.
- P. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Ms. Jenna Levine, Hackensack, NJ, to the position of Special Education Teacher, for the 2019-2020 school year with a salary of \$53,450.00 effective September 1, 2019. (FEA contract Step 1 \$51,050.00 + Master's degree stipend \$ 2,400.00) pending completion of criminal history review.
- Q. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Ms. Carolina Barbosa-Forero, Edgewater, NJ to the position of Bilingual Teacher, for the 2019-2020 school year with a salary of \$52,250.00 effective September 1, 2019. (FEA contract Step 1 \$51,050.00 + bachelor's degree + 30 stipend \$ 1,200.00) pending completion of criminal history review.
- R. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the appointment of Ms. Magdoulén Sawires, Monroe, NJ to the position of Middle School Science Teacher, for the 2019-2020 school year with a salary of \$52,250.00 effective September 1, 2019. (FEA contract Step 1 \$51,050.00 + bachelor's degree + 30 stipend \$ 1,200.00) pending completion of criminal history review.

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- S. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Jessica Weidner, teacher, effective August 7, 2019.*
- T. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Maria Campos, teacher, effective August 15, 2019.*
- U. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Michael Batkiw, teacher, effective August 21, 2019.*
- V. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, appoints the following faculty members to the I&RS committees for the 2019-2020 school year:*
3 School Annex Vanessa Basile- Teacher
Lincoln School Victoria Tarabokija
- W. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Ms. Penny Simone, Fairview, NJ, to the position of permanent substitute for the 2019-2020 school year with a salary of \$40,000.00 effective September 1, 2019.*
- X. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following staff members to be appointed to the ScIP (School Improvement Panels) in each school building for the 2019 - 2020 school year:*

<u>Lincoln School</u>	<u>Lincoln School Annex</u>	<u># 3 School</u>	<u># 3 School Annex</u>
Lea Turro – Principal	Veronica Scerbo - Principal	Maria Kushi - Principal	Lucille Juliano – Principal
Alexa Canning - Guidance Counselor	Alexa Canning - Guidance Counselor	Alexa Canning - Guidance Counselor	Alexa Canning - Guidance Counselor
Kayla Hroncic - Teacher	Gina Lotito - Teacher	Samantha Weston - Teacher	Diana Scherrer - Teacher

- Y. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to serve as Anti-Bullying Specialists for the 2019-2020 school year : (non-compensated position)*
- Joanne Nardello - Lincoln School
 - Isabella Zitz - Lincoln Annex
 - Samantha Weston - Number Three School
 - Enzina Bruzzesi - Number Three Annex
- Z. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following to serve as a substitute teacher for the 2019-2020 school year pending completion of criminal history review:*

Hasije Bruka Palisades Park, NJ

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AA. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following non-public school teachers to work in the Non-Public Title I After School Program at the Academy of Our Lady of Grace School for the 2019-2020 school year:*

Name	Position	Account #	Annual Salary	Funded Salary	School	Funding % Title I
Lori Solan	Teacher	20-231-100-100-(10440)	\$4,000.00	\$4,000.00	OLG	100%
Claudia Perkins	Teacher	20-231-100-100-(10440)	\$4,000.00	\$4,000.00	OLG	100%

BB. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following teachers to work in the Title I School Wide Program at Lincoln School, Number Three School and Number Three School Annex and the Title I Targeted Assistance Program at Lincoln Annex for the 2019-2020 school year. (Paid for with Title I ESSA Grant Funds) (no cost to district)*

Name	Position	Account #	Annual Salary	Funded Salary	School	Funding % Title I
Samuel Juliano	Co-Teacher	20-231-100-100-(10518)	\$92,775	\$92,775	#3 Annex	100%
Joann Nardello	Title I Teacher	20-231-100-100-(7271) (11154)	\$89,575	\$89,575	Lincoln/Linc. Annex	100%
Debbie Riggitano	Co-Teacher	20-231-100-100-(10518)	\$91,575	\$91,575	#3	100%
Denise Delvecchio	Literacy Coach	20-231-100-100-(10803)	\$56,150	\$56,150	/ District	100%
Maxine Grgurev	Co-Teacher	20-231-100-100-(7271)	\$83,975	\$58,783	Lincoln	.70%

CC. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following School Safety Teams for the 2019-2020 school year (Non-compensated position(s):*

<u>Lincoln School</u>	<u>Lincoln School Annex</u>	<u># 3 School</u>	<u># 3 School Annex</u>
Lea Turro	Veronica Scerbo	Maria Kushi	Lucille Juliano
Betty Puente	Tonianne Dente	Chris Puente	Jean Luppino
Joanne Nardello-ABS	Isabella Zitz-ABS	Samantha Weston-ABS	Enzina Bruzzesi-ABS

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Brooke Bigler (parent)	Nilka Diaz (parent)	Gloria Cucchia (parent)	Johanna Acevedo (parent)

DD. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Dr. David Sleppin to act as the Fairview School District Wellness Committee Coordinator for the 2019-2020 school year (Non-compensated position).*

Policy and Procedure:

EE. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the waiver request to exceed the Kindergarten enrollment limit of (25 students per class) for the 2019-2020 school year be sent to the Bergen County Office of Education. (Attachment D).*

FF. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the report of the NJSLA (State Assessment) Spring 2019 ELA and Math results as submitted by the Superintendent (Attachment E).*

GG. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Independent Evaluation Policy and Procedures (Policy # 2468) for the 2019-2020 school year (Attachment F).*

HH. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Superintendent Goals for the 2018 - 2019 school year. (Attachment G).*

II. *Be it resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following Policies, Regulations and/or Bylaws for the 2019-2020 school year:*

- Policy 5512(Revised) HIB
- Policy 2412 Home Instruction - Medical
- Policy 2481 Home Instruction Other
- Policy 2417 Student I and RS
- Policy 3283 Electronic Communications – Instructional Staff
- Policy 6112 EWEG Drawdown
- Policy 5512 Harassment Intimidation and Bullying
- Policy 4283 Electronic Communications – Support Staff
- Policy 5200 Attendance
- Policy 5610 Suspension
- Policy 5611 Removal of Students
- Policy 1613 (New) Disclosure and Review of Applicant’s Employment History

JJ. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves how the Non-Public Technology and/or services Aid (including a date for purchase*

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approval date to place purchase orders, date when services begin/technology arrives and date when nonpublic school will begin implementation), Non-Public Nursing Services Aid, Non-Public Textbook Aid and Non-Public Security Aid funds will be used. This information will be provided to the nonpublic school for the 2019-2020 school year (Academy of Our Lady of Grace School).

KK. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the Inspired Instruction contract for the 2019-2020 school year in the amount of \$16,000.00 for the curriculum audit and \$ 12,000.00 for curriculum training professional development workshops, paid for with ESSA Title IIA grant. (No cost to district) (Attachment H)

LL. *Be it Resolved that the Board of Education*, upon the recommendation of the Superintendent, approves the student Attendance policies/ procedures and Truancy procedures for the 2019-2020 school year.

- Policy # 5200

Finance

MM. *Be it Resolved that the Board of Education*, upon the recommendation of the Business Administrator, approves the following preliminary joint agreement template between Cliffside Park Board of Education (CPBOE) and the Fairview Board of Education (FBOE):

2018-19:

Resource Room:

- CPBOE has agreed to revise invoice to reflect approx. \$359K (2018-19 budget) reduced from \$429,749.88.

2019- 2020

Tuition and Resource Room: 2019-20 Contract / Agreement - template - first iteration to Fairview:

- Regular Tuition - # of actual days times the average daily rate
- Resource Room: a flat rate will be utilized – i.e. hybrid of LLD and BD certified rates.

For example - \$18,750 minus \$13,879 (REGULAR student certified rate) = \$4,871 (incremental charge for RR student) times 71 Fairview students (est. 19-20 budget = \$345,841).

Invoiced monthly. Will appear on the tuition bill as a separate line item.

- **Please note:** Final Agreement, when completed, will need to be reviewed and approved by the FBOE and CPBOE.

NN. *Be it Resolved that the Board of Education*, upon the recommendation of the Business Administrator, approves internal transfers from various accounts to various

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accounts (see attached)

OO. *Be it Resolved that the Board of Education*, upon the recommendation of the Business Administrator, approves the Requisition for Taxes.

PP. *Be it Resolved that the Board of Education*, upon the recommendation of the Business Administrator approves the Board Secretary’s Report for the months of June and July 2019.

QQ. *Be it Resolved that the Board of Education*, upon the recommendation of the Business Administrator, approves the Bank Reconciliation of Statement for the months of June and July 2019.

Payment of Claims August 2019 = \$ 718,467.82

Calendar:

Date	Event	Time & Place
September 3	First Day Teachers	All Schools
September 4	First Day Students	K – 8
September 6	Pre-K & Pre-K Special Ed. (Orientation)	Lincoln Annex
September 9	Pre-K First Day	Lincoln Annex
October 8	Back to School Night	Lincoln/Lincoln Annex
October 10	Back to School Night	# Three/Three Annex
October 14	Columbus Day	Schools/Offices Closed
October 21 - 24	NJ School Boards Convention	Atlantic City - Borgata
October 1	Next Board Meeting	Lincoln Annex 6:00 Pm

REMINDER

Registration is complete for the NJSBA Workshop in Atlantic City, NJ scheduled Monday, October 21 to Thursday, October 24, 2019. Hotel Reservations will be made at the Borgata.

Board Member	Attending	# of Attendees	Hotel Reservation Needed	Number of Nights Attending
Louis Aveta	?	2	Yes	
Martin Booth	?	2	Yes	
Gustavo Gomez	?	2	Yes	
Louis Lynaugh	Yes	2	No	3
Francisco Martinez	?	2	Yes	
Nick Morin	?	2	Yes	

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Kenneth Schmitt	?	2	Yes	
Diane Testa	?	2	Yes	
Maria Travers	?	1	Yes	
Dr. David Sleppin	Yes	1	No	
Stephen Pellino	?	2	Yes	
John M Bussanich	Yes	1	No	2
Total		21		