

# FAIRVIEW BOARD OF EDUCATION JANUARY 15, 2019 PUBLIC AGENDA

## BOARD OF EDUCATION FAIRVIEW January 15, 2019

The Regular/ Public Meeting of the Fairview Board of Education was called to at 7:05 pm by Mr. Booth, on the above mentioned date.

The following roll call was taken by Board Secretary, Mr. John Bussanich:

Present:

Mr. Aveta  
Mr. Gomez  
Mr. Morin  
Mr. Schmitt  
Mrs. Travers  
Mr Martinez, Vice President

Absent:

Mr. Lynaugh  
Mrs. Testa  
Mr. Booth

Also Present:

Dr. David Sleppin, Superintendent of Schools  
Mr. Bussanich, Board Secretary/Business Administrator  
Mr.Pellino,( representative) Board Attorney

Mr. Martinez Vice President, led the Trustees in the Flag Salute, followed by the reading of the Board Prayer by Mr. John Bussanich, Board Secretary.

Mr. Bussanich read the following statement: "New Jersey Open Public Meetings Law was enacted to insure the right of the Public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Clerk's Office, The Jersey Journal, The Record, The Bergen News, and on the office door of the Board Secretary's Office".

### APPROVAL OF BOARD MINUTES

Motion was made by, Mrs. Travers seconded by Mr. Martinez to approve the following Board Minutes. All Board Members present voted yes.

Caucus	Public	Special
12/4/18	12/4/18	

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**SUPERINTENDENT’S AGENDA**

Motion was made by Mrs. Travers seconded by Mr. Gomez to approve the Superintendents Agenda. All Board Members present voted yes. Tabling #LL until 2/4/2019.

**Curriculum:**

- A. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following field trips/activities/teacher workshops for the 2018-2019 school year:*

LOCATION	DATE	GRADE	TEACHER	# STUDENTS	COST

**Personnel:**

- B. *Be it Resolved that the Board of Education upon the recommendation of the Superintendent, approves the appointment of Mr. John Bussanich to serve as the district Open Public Records Act (O.P.R.A) Officer for the 2018– 2019 school year (non-compensated position).*
  
- C. *Be it Resolved that the Board of Education upon the recommendation of the Superintendent, approves the appointment of Mr. John Bussanich to serve as the district Public Agency Compliance Officer (P.A.C.O.) for the 2018-2019 school year (non-compensated position).*

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- D. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Ms. Alyssa Aiello, music teacher, effective March 8, 2019.*
- E. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Jennifer Rossel, school psychologist, effective February 4, 2019.*
- F. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Mr. Bruce Roberts, Washington Twp., NJ, to the position of Van Driver/Custodian for the 2018-2019 school year with a salary of \$ 38,160.00 pro-rated for the remainder of the school year effective January 16, 2019. (FEA support staff Van Driver-Custodian contract Step 4 \$38,160.00) pending completion of criminal history review.*
- G. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Mr. Robert Ambrosio, Fairview, NJ, to the position of Van Driver/Custodian for the 2018-2019 school year with a salary of \$ 38,520.00 pro-rated for the remainder of the school year effective January 16, 2019. (FEA support staff Van Driver-Custodian contract Step 6 \$38,520.00) pending completion of criminal history review.*
- H. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Mr. Byron Ruiz, Fairview, NJ, to the position of Van Driver/Custodian for the 2018-2019 school year with a salary of \$ 38,520.00 pro-rated for the remainder of the school year effective January 16, 2019. (FEA support staff Van Driver-Custodian contract Step 6 \$38,520.00) pending completion of criminal history review.*
- I. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following to be substitute teacher(s) for the 2018-2019 school year pending completion/approval of the criminal history review (CHR):*

Raffaella Bavaro  
Antonio Pitasi

Fort lee, NJ  
Little Ferry, NJ

### **Policy and Procedure:**

- J. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Girl Scouts of Bergen County to start a free after school STEM program for female Fairview District students in grades K-8 once a week for six weeks starting In March 2019 for the 2018-2019 school year.*

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- K. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves a one-session day on Tuesday, March 19, 2019 to conduct curriculum alignment meetings with the Cliffside Park School District.*
- L. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Memorandum of Agreement (MOA) between Education and Law Enforcement Officials for the 2018-2019 school year. (Attachment A)*
- M. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Monthly Nurses/Health services Report in the Fairview Public Schools for the month of December 2018 as submitted by the Superintendent.*
- N. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the ESEA FY 2019 Carryover Amendment in the following amounts:*

Title I.....	\$ 120,065.00
Title II.....	\$ 11,331.00
Title III.....	\$17,618.00
Title III Immigrant.....	\$ 2,386.00
Title IV.....	\$ 1,228.00

- O. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the IDEA FY 2019 Carryover Amendment in the following amounts:*

Preschool.....	\$1,275.00
Basic.....	\$46,199.00

- P. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the removal of the exterior door handles and installing door alarms on the side doors of # 3 School for safety reasons for the 2018-2019 school year. (recommended by the NJ homeland security training)*
- Q. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the District Emergency Operations Plan (E.O.P) / All Hazards Plan and Continuity of Operations Plan for the 2018-2019 school year as submitted by the Superintendent.*
- R. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the ESEA FY 2019 Re-allocated Title I Part A Carryover Grant Funding in the following amounts:*

Lincoln School= \$ 21,280.00

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Number 3 School= 17,504.00

Academy of Our Lady of Grace Nonpublic School=\$ 384.00

- S. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Demographic Study (completed in October 2018) for the updated Long Range Facilities Plan for the 2018-2019 school year.*
- T. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the updated I & RS Procedures Packet to be used by the Fairview School District for the 2018-2019 school year.*
- U. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, reviews and approves the following policies for the 2018-2019 school year:*

Policy 0134 Board Self evaluation  
Policy 3223 Evaluation of administrators  
Policy 1240 Eval of Supt.  
Policy 1330 Eval. of Business Admin.  
Policy 5755 Equity in Education programs  
Policy 0142.1 Nepotism  
Policy 1620 Administrative Employment Contract  
Policy 1220 Employment of CSA  
Policy 6471 District Travel  
Policy 1522 School Level Planning  
Policy 5512 HIB  
Policy 5300 AED Defibrillators  
Policy 2631 QSAC  
Policy 2610 Educational Program Evaluations  
Policy 2466 Needless labeling Pupils w/ Disabilities  
Policy 2464 Gifted and Talented  
Policy 2460 Special Education  
Policy 2260 Affirmative Action Programs  
Policy 2416 Programs for Pregnant Students  
Policy 2415.01 Academic Standards  
Policy 1570 Internal Controls  
Policy 0177 Professional Services  
Policy 0174 Legal Services  
Policy 0144 Board Member Orientation  
Policy 0142 Ethics Board Member Qualifications  
Policy 5750 Sexual Harassment / Equal Educational Opportunity  
Policy 3221 Evaluation of Teachers  
Policy 3222 Evaluation of staff excluding teachers  
Policy 3223 Evaluation of Administrators  
Policy 3224 Evaluation of Principals, VP,...  
Policy 5305 Health Services Personnel

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Policy 2411 Guidance Counseling  
Policy 2412 Home Instruction Health reason  
Policy 2481 Home Instruction other reason  
Policy 8330 Student records  
Policy 2461 Special ed. services  
Policy 5530 Substance abuse  
Policy 3218 Substance abuse  
Policy 4218 Substance abuse  
Policy 8461 HIB/EVVRs reporting  
Policy 8467 Weapons  
Policy 5611 Removal of student assault  
Policy 5240 Tardiness  
Policy 5200 Attendance  
Policy 1530 Equal employment opportunity  
Policy 1550 Affirmative action program  
Policy 3240 Staff development  
Policy 5751 Sexual Harassment  
Policy 2417 Student Intervention and Referral Services  
Policy 5533 Student Smoking (updated)  
Policy 6360 Political Contributions

- V. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the requirements for the Gun-Free Schools Act under the Title IV section of the NCLB (NJSA 1BA: 37-7-12 and NJAC 6: A 16-5.5) for the 2018-2019 school year.*
- W. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the H.I.B. (Harassment, Intimidation and Bullying) Report for the month of December 2018 as submitted by the Superintendent.*
- X. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the December 2018 Suspension Report as submitted by the Superintendent.*
- Y. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the SSDS violence, vandalism and HIB Report for Period 1 Certification from September 1, 2018- December 31, 2018.*
- Z. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the 2018-2019 District Safety and Security Plan as submitted by the Superintendent.*
- AA. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the use of Fairview District school buses by the Fairview Recreation Department for the 2018-2019 school year. The participants using the buses will be covered by the Borough of Fairview Insurance.*

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*BB. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the district Emergency Referral Form for the 2018-2019 school year.*

*CC. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following members of the Affirmative Action Team, including the AAO for the three year Comprehensive Equity Plan from 2016-2019:*

Lucille Juliano, Principal-AAO  
Jacqueline Manrique-AAT member  
Enzina Bruzzesi-AAT member  
Nilka Diaz-AAT member (parent)  
Gloria Cucchia-AAT member  
Maryann Bennetti, Supervisor-AAT member

*DD. Be it Resolved that the Board of Education upon the recommendation of the Superintendent, approves the Career Education and Counseling curriculum for the 2018-2019 school year.*

*EE. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,*  
approves the Monthly CST Report for December 2018 as submitted by the Superintendent.

*FF. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,*  
approves the Monthly SSDS report for December 2018 as submitted by the Superintendent.

*GG. Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,*  
approves the Transportation Incident Report for December 2018 as submitted by the Superintendent.

### **Finance:**

*HH. Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator/Board Secretary approve On-Tech Consulting Group as the District's E-rate consulting to obtain funding for Internet and Data Communications*

*II. Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator/Board Secretary approve the Joint Transportation Agreement with Englewood School District to transport 4 students to Dwight Morrow High School. Total 2018-219 cost = \$4,000*

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*JJ. Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator/Board Secretary approve the \$100 Full Page Advertisement for 2018-2019 Lincoln School Yearbook*

*KK. Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator/Board Secretary approve the Business Administrator to obtain quotes for new uniforms for the Basketball Teams*

*LL. Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator/Board Secretary approve EP&G Consulting Group as the Fairview School District representative to obtain price quotes and evaluate competing offers for energy service level agreements.*

*MM. Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator/Board Secretary approve the Requisition for Taxes.*

*NN. Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator/Board Secretary approve the Board Secretary's Report for the month of November 2018 and December 2018.*

*OO. Be it Resolved that the Board of Education, upon the recommendation of the Business Administrator/Board Secretary approve the Bank Reconciliation of Statement for the month of November 2018 and December 2018.*

Motion was made to go into closed session to discuss Personnel Matters. All Board Members present voted yes.

Motion was made to Re-Open Public Meeting. All Board Members Present voted yes.

Motion was made by Mrs. Travers seconded by Mr. Schmitt to increase salary offer to hire security guards. All Board Members present voted yes.

Motion was made by Mr. Morin seconded by Mr. Gomez to appoint Mr. Stephen Pellino to respond to Open Litigation Case. All Board Members present voted yes.

REPORT OF COMMITTEES (if any)

OLD BUSINESS

PAYMENT OF CLAIMS Motion was made by Mr. Morin seconded by Mr. Schmitt to approve the payment of claims. All Board Members present voted yes. Mrs. Travers abstained on PO 19-0518. TOTAL = \$2,098,605.40

NEW BUSINESS



## FAIRVIEW BOARD OF EDUCATION JANUARY 15, 2019 PUBLIC AGENDA

Motion was made by Mrs. Travers seconded by Mr. Aveta to make a motion to adjourn at 7:15 pm. All Board Members present voted yes.

### Calendar:

January 21 Workshops	Martin Luther King Day	Schools Closed/Teacher
January 25	Second Marking Period Ends	All Grades
February 1	Report Cards Distributed MP2	All Grades
February 5	Next B.O.E. Meeting	6:00 P.M. Lincoln Annex
February 18-22	Winter Recess	Schools/Offices Closed

Dr. Sleppin discussed the Modular classroom quote received on 1/15/19. Board determined that more quotes are needed.

Board would like Chief Martin Kahn to discuss the lack of progress in hiring Class 3 officers for the School at the next meeting. NJ State Legislature may update Statute to allow more flexibility.

There are not many applications that were received. The Board would like to raise the starting salary for these officers similar to neighboring towns.

Dr. Sleppin also stated that any 8<sup>th</sup> grade student attending the Washington DC trip in May 2019 will be required to pay \$200. The Board office will cover remaining expenditure.

Respectfully submitted,

John Bussanich  
Board Secretary/Business Administrator

Minutes recorded by Mrs. Rita Juliano.