

FAIRVIEW BOARD OF EDUCATION OCTOBER 2, 2018 PUBLIC MEETING

BOARD OF EDUCATION  
FAIRVIEW  
October 2, 2018

The Regular/ Public Meeting of the Fairview Board of Education was called to at 6:10 pm by Mr. Booth, on the above mentioned date.

The following roll call was taken by Board Secretary, Mr. John Bussanich:

Present:

Mr. Aveta  
Mr. Gomez  
Mr. Lynaugh  
Mr. Morin  
Mr. Schmitt  
Mrs. Testa  
Mrs. Travers  
Mr. Booth, President

Absent: Mr. Martinez, Vice President

Also Present: Dr. David Sleppin, Superintendent of Schools  
Mr. Bussanich, Board Secretary/Business Administrator  
Mr. Pellino, Board Attorney

Mr. Booth President, led the Trustees in the Flag Salute, followed by the reading of the Board Prayer by Mr. John Bussanich, Board Secretary.

Mr. Bussanich read the following statement: "New Jersey Open Public Meetings Law was enacted to insure the right of the Public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Clerk's Office, The Jersey Journal, The Record, The Bergen News, and on the office door of the Board Secretary's Office".

**APPROVAL OF BOARD MINUTES**

Motion was made by, Mr. Gomez seconded by Mr. Schmitt to approve the following Board Minutes. All Board Members present voted yes.

Caucus          Public          Special

9/12/18          9/12/18

**SUPERINTENDENT'S AGENDA**

Motion was made by, Mrs. Testa seconded by Mrs. Travers to approve the Superintendents Agenda all Board Members present voted yes. Mr. Morin Abstained on DD.

**Curriculum:**

- A. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following Class Trips/In School Programs/Teacher Workshops for the 2018-19 school year:*

<b>October 2018</b>	<b>Chuck E. Cheese's Anti-Bully Program Cost: FREE</b>	<b>District</b>
<b>"Souper Hero" Program October 3-31, 2018</b>	<b>Food Donation</b>	<b># 3 School/# 3 Annex</b>
<b>Harvest Day October 26, 2018</b>	<b>Celebrate Fall Season</b>	<b>Lincoln Annex</b>
<b>Daniela Jurisic 12/18/18</b>	<b>Technology/Dyslexia Workshop</b>	<b>Cost:\$75.00 Paid with Title IIA grant</b>
<b>Jennifer Gellman 11/16/18</b>	<b>School Counseling Conference</b>	<b>Cost: \$100.00 Paid with Title IIA grant</b>
<b>Michael Batkiw Teacher Workshop</b>	<b>October 23, 2018</b>	<b>New Jersey Science Convention Cost:\$175.00 Paid with Title IIA grant</b>

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<b>Alyssa Aiello</b>	<b>Music Teacher Workshop October 8, 2018</b>	<b>NJ School Music Association Cost: \$90.00 Paid with Title IIA grant</b>
<b>Book Fair 12/10/18-12/14/18 03/18/19-03/22/19</b>	<b>Scholastic Books Fundraiser</b>	<b># 3 Annex</b>
<b>Fairview Library Trip FREE</b>	<b>November 2, 5,7, 14, 15, 19, 21, 26, 28, 29, 2018</b>	<b># 3 School/ 3 Annex</b>
<b>Krispy Kreme Donuts Fundraiser/Chocolate Candy Fundraiser</b>	<b>October/November/Decem ber 2018</b>	<b>Lincoln Annex</b>

- B. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves a One-Session Day on October 26, 2018 for teacher workshops.*
- C. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves a One-Session Day on November 21, 2018 the day before the Thanksgiving Holiday.*
- D. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves "Silly Sock Day" for Grades Pre-K - 8 on November 21, 2018 the day before the Thanksgiving Holiday.*
- E. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, reviews the district Spring 2018 PARCC/NJSLA-S Science assessment and WIDA ESL Assessment scores and strategies for improving test scores as presented by the Superintendent. (Attachment A)*
- F. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, reviews and approves the 2017-2018 School/District HIB Self-assessments for determining grades under the Anti-Bullying Bill of rights Act (ABR) for submission to the NJDOE. (Attachment B)*
- G. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following district teachers to provide instruction in the district Title I School Wide Extended Day Program the 2018-2019 school year:*

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Jessica Cruz  
Sylvia Gonzalez  
Amy Johnson  
Carmela Kern  
Lisa Rossillo  
Sam Juliano  
Jessica Weidner  
Lauren Fregonese  
Theresa DiIorgi  
Ann Sforza  
Kayla Hroncic

Maria Pitasi  
Shpresa Camaj  
Alicia Fernandez  
Robert Eagleson  
Kim DelVecchio  
Virgina Alicea  
Karen Meyer

- H. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the annual contract for para-professional services for the 2018-2019 school year with Bergen County Special Services School District, Educational Enterprises Division.*
- I. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves how technology and/or services will be provided to the nonpublic school for the 2018-2019 school year. Purchase approval for desktop computers, and laptop computers for the non-public school.*
- J. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Integrated Pest Management Plans for Lincoln School, Lincoln Annex, Number Three School and Number Three Annex for the 2018-2019 school year.*
- K. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the New American's Port of Entry ESL Program for the 2018-2019 school year. This program will help the newly arrived 7th / 8th grade students that do not speak English to transition into the U.S. school system.*
- L. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Pediculosis Management Plan (Head Lice) submitted by the school nurse for the 2018-2019 school year.*
- M. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Fairview District Gifted and Talented Program for the 2018-2019 school year.*
- N. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Guidance and Counseling Curriculum for the 2018-2019 school year. Including Character Education, Career Awareness and Exploration, Anti-*

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Bullying and Academic Development.

**Personnel:**

- O. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following substitute teachers for the 2018 – 2019 school year, pending completion of criminal history review (CHR):*
- Alvaro Jiatz            Cliffside Park, NJ  
Anastasia Sardis      Englewood Cliffs, NJ
- P. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the request for paid Family Leave, under the New Jersey Family Leave Act, by Maggie Aviles, secretary, due to illness of a family member, effective October 2, 2018.*
- Q. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Martha Brito, World Language Teacher, submitted on October 1, 2018, the employees last day of work will be on December 21, 2018.*
- R. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the resignation of Marie Cruz, Grade 2 Bilingual Teacher, submitted on October 2, 2018, the employees last day of work will be on December 21, 2018.*
- S. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the maternity leave request by Gina Lotito, Pre-K Teacher, submitted on October 1, 2018, the employees last day will be on Friday, December 21, 2018 and plans to return on September 3, 2019.*
- T. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Melanie Juliano, to the position of full-time classroom aide for the 2018-2019 school year with a salary of \$ 12.08 per hour*

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(Step 1 FEA support staff FT Aides salary guide) pending completion of the criminal history review.

U. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following college student to participate in the Fairleigh Dickinson University QUEST Teacher Preparation Program field experience in the Fairview School district for two weeks in January 2019 :*

Wende Hurtuk      124 Fulton Avenue, Fairview, NJ

V. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Betty Puente, Vice-Principal to the position of District Data Coordinator for the 2018- 2019 school year. (Non-compensated position)*

W. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of Maria Kushi, (School Safety Specialist), to act as the School District Liaison with Local Law Enforcement for the 2018-2019 school year. (Non-compensated position)*

**Policy and Procedure:**

X. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the District Safety and Security Plan for the 2018-2019 school year.*

Y. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, accepts the Special Education Extraordinary Aid from the 2017-2018 school year for the 2018-2019 school year in the amount of:*

\$ 112,423.00

Z *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Monthly Nursing/Health Services Report for the month of September 2018.*

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- AA. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* reviews and approves the Superintendent's presentation on Strategies to Reduce Chronic Absenteeism for the 2018- 2019 school year. (Attachment C)
- BB. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the Superintendent's (PDP) Professional Development Plan as mandated by the New Jersey Professional Development for School Leaders, for the 2018-2021 school years.
- CC. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the submission of the updated waiver to request to exceed the Kindergarten enrollment limit of (25 students per class) to the Bergen County Office of Education for the 2018-2019 school year. (Attachment D).
- DD. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves Fairview Board of Education Trustee Nicholas Morin, to be the Liaison to the Cliffside Park Board of Education for the 2018-2019 school year.
- EE. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the completed Health and Safety Evaluation of School Buildings Facilities Checklist for each district school building for the 2018-2019 school year.
- FF. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the SSDS (Student Safety Data System) report on Violence, Vandalism and Harassment, Intimidation and Bullying (HIB) for the month of September 2018 as presented by the Superintendent.
- GG. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the monthly Child Study Team report as submitted by the Superintendent, for the month of September 2018.
- HH. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent,* approves the September 2018 suspension report as submitted by the

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Superintendent.

- II. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the monthly transportation incident report as submitted by the*

Superintendent, for the month of September 2018.

- JJ. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following Policies, Regulations and/or Bylaws:*

Policy 2415.04	Title I District Parent Involvement Policy – 2018-2019
Policy 3144.12	Certification of Teacher Tenure Charges – In efficiency
Policy 3144.3	Suspension Upon certification of Tenure Charges
Policy 3372	Teacher Tenure Acquisition
Policy 3373	Tenure Upon Transfer or Promotion
Policy 4124	Employment Contract
Policy 5512	Harassment, Intimidation and Bullying
Policy 5200	Attendance/Ttruancy

- KK. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the Nonpublic School Security Aid Program, including Security Services, Technology and Equipment for the 2018-2019 school year.*

- LL. *Be it Resolved that the Board of Education, upon the recommendation of the Superintendent, approves and discusses the Code of Ethics rules and regulations for*  
board members for the 2018-2019 school year.

**Calendar:**

October 1-5	“Week of Respect”	Recognized in all schools
October 8	Columbus Day	Schools/Offices closed
October 15-19	“Violence Awareness Week”	Recognized in all schools
October 23-25	NJSBA Convention	Atlantic City
November 13	Next BOE Meeting	Lincoln Annex – 6:00 P.M.



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FINANCE

- MM. Approving the renewal of the Student/Athletic Accident I I Insurance for 2018 – 2019 School year. Total Premium = \$21,997
- NN. Approve the attached Support Staff Contract including salary guides from 2016/2017 to 2018/2019 for the Fairview Board of Education Support Staff.
- OO. Approve the Northern Regional Transportation Services Agreement for one student. (student name not disclosed for Privacy Purposes) \$13,533.91 + additional \$545.36 surcharge for 2018/2019 school year.
- PP. Approve transfers from various accounts to various accounts (see attached)
- QQ. Approve the Requisition for Taxes.
- RR. Approve the Board Secretary's Report for the month of August 2018.
- SS. Approve the Bank Reconciliation of Statement for the month of August 2018

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## Important Notes:

Registration is complete for the NJSBA Workshop in Atlantic City, NJ scheduled Monday, October 22 to Thursday, October 25, 2018. We have 8 rooms reserved at the Borgata.

Board Member	Attending	# of Attendees	# of Nights Attending	Days Attending
Martin Booth	Yes?	2	?	?
Francisco Martinez	No	0	0	N/A
Gustavo Gomez	Yes?	2	?	?
Louis Lynaugh*	Yes	2	?	Tues to Thurs?
Nick Morin	Yes	2	?	?
Kenneth Schmitt	Yes	2	?	?
Diane Testa	Yes?	2	?	?
Maria Travers	No	0	0	N/A
Dr. David Sleppin	Yes	1	0	Tues?
John M Bussanich*	Yes	1	0	Wed-Thur

**Total 14**

**\*= Individual Reservation**

- Deadline to cancel Rooms is October 20, 2018
- All badges are printed at the AC Convention Center
- Free Shuttle Bus from Borgata to AC Convention Center

## ATTORNEY'S REPORT

NONE

## COMMITTEE REPORTS

None

## PAYMENT OF CLAIMS

Motion was made by Mr. Schmitt seconded by Mrs. Travers to approve the list of claims all Board Members present voted yes. Mr. Gustavo abstained on PO # 19-0291 Mrs. Testa abstained on PO # 190245.

Total \$571,488.80

## OLD BUSINESS

## NEW BUSINESS

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Mr. Booth read a resignation letter for Martha Brito and he also read a letter to receive a letter of recommendation.

Dr. Sleppin talked about giving rice notice and spoke about improving absentism. 5 step plan. (1) Rewards for good attendace (2) Each marking Period you have breakfast with the Principal for good attendance (3) Put a motivational message on the website (4) Hold Parent meetings with implementing staying in school. (5) Use Realtime to tract attendance to measure trends.

**CITIZEN REMARKS**

Motion was made by Mr. Schmitt seconded by Mr. Lynaugh to adjourn. 7:01. All Board Members present voted yes.

Respectfully submitted,

John Bussanich  
Board Secretary/Business Administrator

Minutes recorded by Mrs. Rita Juliano.